

**Personality Traits and Psychobiosocial States among Athletes: The Mediating Role of
Dispositional Mindfulness**

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1 **Personality Traits and Psychobiosocial States among Athletes: The Mediating Role of** 2 **Dispositional Mindfulness**

3 A substantial amount of research attention has been focused on the study of athletes'
4 personality traits and their relationship with sport-related emotional experiences (Allen et al.,
5 2014; Pineau et al., 2014) and performance (Allen et al., 2013; Laborde et al., 2020).
6 Emotional experiences, defined in a holistic perspective as psychobiosocial states (Hanin,
7 2007), are argued to have a functional or dysfunctional impact on sport performance
8 (Robazza et al., 2016). However, the interplay between personality traits and athletes'
9 psychobiosocial states has not yet been adequately examined. To address this topic, we
10 investigated the link between athletes' personality traits and performance-related
11 psychobiosocial states, and the potential mediation effects of mindfulness on this
12 relationship.

13 A widespread model used in studies on personality in sport is the Five-Factor Model,
14 also known as the Big Five model (McCrae & John, 1992). According to McCrae and John,
15 personality can be assessed through five trait dimensions or factors—neuroticism,
16 extraversion, openness, agreeableness and conscientiousness—each incorporating more
17 specific traits. For instance, neuroticism encompasses facets of anxiety, hostility, depression,
18 self-consciousness, impulsiveness and vulnerability. In their literature review, Allen et al.
19 (2013) found that athletes seem to be characterized by higher level of extraversion,
20 conscientiousness, emotional stability and agreeableness compared to non-athletes. In
21 addition, Piepiora (2021) found that champions of team sports tend to be more extraverted,
22 open to experiences and with lower degree of neuroticism than other players.

23 Moreover, Allen et al. (2014) found that athletes' personality traits contributed to the
24 negative emotions they experienced. More specifically, athletes who were more introverted,
25 disagreeable, emotionally unstable, and/or less open to new experiences tended to react to

1 negative outcomes with more, more intense and long-lasting negative emotions. In addition,
2 personality traits have been found to be related to the way athletes experience and regulate
3 their emotions (Allen et al., 2013; Laborde et al., 2020). Given that emotions represent the
4 main component of a range of psychobiosocial states (Hanin, 1997) that contribute to success
5 in sport (Robazza & Ruiz, 2018), it is important to investigate the relationship between
6 personality traits and psychobiosocial states.

7 According to the individual zones of optimal functioning (IZOF) model (Hanin,
8 1997), emotions can be viewed in a multidimensional manner and recognised as a
9 fundamental component of an individual's experience (Hanin, 2007). Psychobiosocial states
10 are conceptualized as situational, multimodal and dynamic expressions of the human
11 functioning (Robazza et al., 2016). In sport, these states can be described as athlete's
12 performance-related experiences that include psychological (affective, cognitive,
13 motivational and volitional), biological (bodily-somatic and motor-behavioural) and social
14 (operational and communicative) interrelated modalities (for a full discussion, see Ruiz et al.,
15 2016; Ruiz & Robazza, 2020; for a review, see Ruiz et al., 2017). Within the affective
16 modality, emotional experiences are conceptualized considering the interplay between
17 valence (i.e., pleasant or unpleasant) and functionality (i.e., functional or dysfunctional
18 effects on performance) which results in pleasant-functional (e.g., enthusiastic), pleasant-
19 dysfunctional (e.g., complacent), unpleasant-functional (e.g., aggressive), and unpleasant-
20 dysfunctional (e.g., apprehensive) states (Ruiz et al., 2016). Emotion-related psychobiosocial
21 modalities comprise cognitive (e.g., focused, distracted), motivational (e.g., committed,
22 uncommitted), volitional (e.g., determined, undetermined), bodily-somatic (e.g., physically-
23 charged, exhausted), motor-behavioural (e.g., powerful-movement, powerless-movement),
24 operational (e.g., effective-execution, ineffective-execution) and communicative (e.g.,
25 connected, withdrawn) feelings that can be functional or dysfunctional for performance.

1 Notably, conscientiousness and emotional stability have been shown to be positively
2 correlated with positive emotionality (including pleasant affect, happiness and life
3 satisfaction) and negatively correlated with negative emotionality (Allen et al., 2014). Based
4 on these findings, the two traits might have important implications on athletes'
5 psychobiosocial states.

6 To examine the relationship between personality traits and psychobiosocial states in
7 athletes, we considered the possible mediating role of key components of dispositional
8 mindfulness (i.e., awareness, non-judgmental attitude and refocusing). We hypothesised that
9 personality traits, especially conscientiousness and emotional stability, may predict athletes'
10 dispositional mindfulness, a natural and intrinsic tendency to pay attention mindfully to the
11 surroundings and experiences (Wheeler et al., 2017) in sport-specific situations. Firstly,
12 previous research revealed a strong correlation between these two personality traits and
13 dispositional mindfulness (Hanley & Garland, 2017; Rau & Williams, 2016). A meta-analysis
14 of 29 studies (Giluk, 2009) found a strong positive correlation between mindfulness and
15 emotional stability (opposite to neuroticism) and a strong negative correlation with trait
16 negative affect, which is highly correlated with neuroticism. Facets of mindfulness, such as
17 acting with awareness, non-judging, non-reacting, were found to be negatively associated
18 with neuroticism and positively associated with conscientiousness (Hanley, 2016). Secondly,
19 conscientiousness and emotional stability seem to play a predictive role in the key
20 components of mindfulness. Specifically, conscientious people adopt self-disciplined
21 behaviours and restrain their adverse impulses, which requires being more focused on the
22 present moment and acting with awareness. Individuals high in neuroticism are susceptible to
23 negative emotions and find it difficult to self-regulate (Rau & Williams, 2016), which
24 weakens one's non-judgmental attitude towards emotionally challenging events. Thus,

1 emotional stability trait may generate higher mindful acceptance and non-judgmental attitude
2 towards negative events.

3 Although a large body of research has examined the associations between personality
4 traits and mindfulness, their potential interplay in predicting psychobiosocial states in sport
5 has not been investigated so far. To achieve and maintain high performance levels, athletes
6 need to be aware of their psychobiosocial states and how these change during sport
7 performance (Harmison, 2006). Here comes into play mindfulness, a moment-to-moment
8 awareness that involves intentionally and non-judgmentally paying attention to the present
9 moment (Kabat-Zinn, 2005), which can increase athletes' level of awareness of the
10 psychobiosocial states they experience (Robazza & Ruiz, 2018; Ruiz & Robazza, 2020).

11 Mindful awareness enables athletes to notice their cognitions, emotions and bodily
12 sensations that occur in the present moment, thereby promoting “distant” observation of these
13 internal experiences without interacting with them. In a non-judgmental attitude athletes
14 accept the present circumstances and their current thoughts and emotions without self-
15 criticism (Thienot et al., 2014). Importantly, this non-judgmental attitude does not mean
16 approving the present moment condition, but rather accepting the nature of the experience no
17 matter its valence (Zhang et al., 2017). Mindful refocus allows athletes to quickly shift their
18 attention on goal-related cues when facing disruptive stimuli by disengaging from elaborative
19 processing, staying focused or swiftly refocusing on present relevant stimuli (Thienot et al.,
20 2014). As previous research has highlighted, our understanding of the influence of
21 mindfulness on performance or performance-related experiences is limited because most
22 studies explored the impact of mindfulness as one construct without examining the influence
23 of single components of mindfulness (Birrer et al., 2012; Rau & Williams, 2016; Röthlin et
24 al., 2016; Sparks et al., 2021). Therefore, we aimed to investigate separately the mediating
25 role of awareness, non-judgment and refocusing components.

1 In sport, the ability to mindfully accept dysfunctional, pleasant or unpleasant states in
2 a given situation, focus on the present moment and redirect one's attention to the task at hand
3 can help athletes remain in an optimal performance state (Robazza & Ruiz, 2018).
4 Importantly, dispositional mindfulness has been found to protect from psychological distress
5 (Brown & Ryan, 2003). Studies have shown that people with high dispositional mindfulness
6 are able to better regulate their emotions (Wheeler et al., 2017). Emotion regulation, a key
7 component of the broader construct of self-regulation, is the capacity to generate, sustain and
8 tolerate emotional states, and also to modify the type, quality, intensity or frequency of an
9 emotion. Based on the process model of emotion regulation (Gross, 2014), mindfulness can
10 be considered exerting a primary impact during attentional deployment in the emotion
11 generative process (Robazza & Ruiz, 2018).

12 **Study Purpose**

13 Rau and Williams (2016) in their critical review of construct validation of
14 dispositional mindfulness emphasised the need for more empirical studies examining the
15 relationship between personality traits and facets of mindfulness to define possible
16 mechanisms by which these individual differences affect emotional processes.

17 Therefore, the current study aimed at investigating the relationships between adult
18 athletes' personality dimensions and functional/dysfunctional psychobiosocial states
19 associated with optimal and poor performance. We also investigated the mediating role of
20 mindfulness in the relationship between personality traits and psychobiosocial states in a
21 sample of athletes drawn from different sport disciplines competing at regional or higher
22 level. Capturing possible mechanisms on how personality traits influence athletes' ability to
23 regulate psychobiosocial states may serve to inform theories related to personality and
24 mindfulness, and may also provide valuable insights regarding the mechanisms by which
25 mindfulness promotes well-being. Based on the research findings previously discussed, we

1 hypothesised emotional stability and conscientiousness to be positively linked to functional
2 psychobiosocial states and negatively linked to dysfunctional psychobiosocial states. We also
3 expected dispositional mindfulness to mediate the relationship between personality traits and
4 psychobiosocial states.

5 **Method**

6 **Participants**

7 The main hypotheses of the study were tested using path analysis. According to a rule
8 of thumb proposed by several authors (e.g., Hair et al., 2019; Kline, 2016), a minimum
9 sample size in terms of the ratio of the number of cases and the number of model parameters
10 to be estimated is 10. In our model we had 20 parameters to estimate, which therefore
11 required a minimum sample of 200 participants. We also computed the minimum sample size
12 for root-mean-square error of approximation (RMSEA) using the code developed by Preacher
13 and Coffman (2006) for the R program (<https://cran.r-project.org/>). A sample size of 165
14 resulted after entering $\alpha = .05$, $df = 20$, $power = .80$, and alternative $RMSEA = .08$ (a
15 threshold for an acceptable fit).

16 A total of 231 participants were involved in the current cross-sectional study. Ten of
17 them were not practicing sport and their data were therefore excluded leading to a final
18 sample of 221 Italian athletes (109 men, 112 women; $M_{age} = 29.29$, $SD = 9.55$). The
19 participants were recruited from 24 individual sports ($n = 124$) and 8 team sports ($n = 97$).
20 One hundred and fifty-two athletes competed at a professional level (78 women) and 69 at an
21 amateur level (34 women). The mean years of sport participation was 13.66 ($SD = 10.02$) for
22 men and 10.39 ($SD = 6.98$) for women.

23 **Procedure**

24 The study procedure followed the ethical standards outlined in the Declaration of
25 Helsinki and has been approved by the local university ethical committee. The target group

1 for data collection were athletes over 18 years old who competed on at least regional level.
2 Recruitment of participants occurred by snowball sampling, a type of non-probability
3 sampling where current participants recruit additional participants (Sadler et al., 2010). Initial
4 participants were identified via Italian sport psychologists, sport clubs, sport universities and
5 their staff and were informed about the purpose of the study. They emailed the link to the
6 online survey and distributed it via social network platforms. At the beginning of the online
7 questionnaire athletes were informed about the purpose of the study and the completely
8 voluntary and anonymous nature of participation. After the informed consent was signed,
9 participants completed the questionnaire in Italian language that consisted of
10 sociodemographic questions (e.g., age, gender, years of practice) as well as measurements of
11 mindfulness, personality traits and psychobiosocial states.

12 **Measures**

13 *Mindfulness Inventory for Sport (MIS) Scale.*

14 The MIS (Thienot et al., 2014) is a context-specific instrument that measures trait
15 mindfulness in sport. This scale consists of 15 items distributed over three subscales, each
16 formed by five items: mindful awareness (e.g., “I am aware of the thoughts that are passing
17 through my mind.”), non-judgemental attitude (e.g., “When I become aware that I am really
18 upset because I am losing, I criticise myself for reacting this way”), and refocusing (e.g.,
19 “When I become aware that I am tense, I am able to quickly bring my attention back to what I
20 should focus on”). The scale was adapted to the Italian language using back-translation
21 procedures (Brislin, 1986) and the results of the confirmatory factor analysis (CFA) and the
22 corresponding fit indices can be found in the results section. Similarly to the original English
23 version, the items in the non-judgmental subscale were reverse scored and the mean of the
24 items was calculated for each subscale. Athletes were asked to indicate on a scale from 1 (not
25 at all) to 6 (very much) how much each statement reflected their recent experience in sport.

1 The factor structure of the MIS scale has been supported by previous research (Thienot et al.,
2 2014) showing acceptable internal consistency (alpha coefficients) of the subscale scores of
3 mindful awareness (.77), non-judgemental attitude (.78) and refocusing (.77).

4 ***Revised Italian Version of the Ten-Item Personality Inventory (I-TIPI-R)***

5 Athletes' personality traits were measured on the I-TIPI-R (Chiorri et al., 2015), a
6 brief measure that was originally developed by Gosling et al. (2003) which consists of two
7 descriptors for each of the Big Five personality dimensions, namely extraversion,
8 agreeableness, conscientiousness, emotional stability and openness to experience.

9 Participants were asked to indicate on a 7-point Likert-type scale ranging from 1 (strongly
10 disagree) to 7 (strongly agree) how well each pair of adjectives described them. Previous
11 research supported the five-factorial structure of the scale, and found a .55 average index of
12 internal consistency (Chiorri et al., 2015) which, could have been expected due to the low
13 number of items. Despite the brevity of the scale, the subscales have shown satisfactory
14 psychometrical properties with adequate test-retest reliability (from .79 to .90) and
15 concurrent validity with various questionnaires, such as the 44-item long Big Five Inventory
16 (Chiorri et al., 2015, Myszkowski et al., 2019).

17 ***Psychobiosocial States Scale, Trait Version (PBS-ST)***

18 To assess the athletes' experiences associated with successful and poor performances
19 the PBS-ST (Robazza et al., 2016) was adopted. The PBS-ST scale was developed based on
20 the English version of the Individualized Profiling of Psychobiosocial States (Ruiz et al.,
21 2016) and has been adapted to the Italian language. The scale consists of 15 items (8
22 functional items and 7 dysfunctional items) intended to measure affective, cognitive,
23 motivational, volitional, bodily-somatic, motor-behavioural, and operational modalities of a
24 performance-related state. Each item includes 3 or 4 descriptors of a similar experience that
25 have a functional (+) or dysfunctional (-) influence on sport performance. Specifically, three

1 rows of synonym adjectives assess the affective modality for: functional pleasant states (+),
2 'enthusiastic, confident, carefree, joyful'; dysfunctional anxiety (-), 'worried, apprehensive,
3 concerned, troubled'; and functional anger (+), 'fighting spirit, fierce, aggressive'. The other
4 12 items comprise adjectives that describe functional or dysfunctional states related to the
5 other 6 modalities (2 items per modality). For instance, the functional motivational (+)
6 modality includes the 'motivated, committed, inspired' adjectives, while the dysfunctional
7 motivational (-) modality includes 'unmotivated, uninterested, uncommitted'. For each item
8 of the scale athletes were requested to select one or more descriptors that best reflected the
9 state they usually experience during optimal performance. Then, they were asked to rate the
10 intensity of the selected functional and dysfunctional states on a 6-point scale ranging from 0
11 (not at all) to 6 (very, very much). Next, athletes were asked to rate the same items again, but
12 this time thinking about their nonoptimal sport performance. Thus, we measured
13 psychobiosocial states based on athletes' retrospective reports of what they typically
14 experience during optimal and nonoptimal performance. As previous research highlighted
15 (e.g., Morano et al., 2020; Nateri et al., 2020; Robazza et al., 2016), the PBS-ST measure has
16 been successfully used to assess the intensity of the eight interrelated modalities of the
17 psychobiosocial states. The mean of the functional psychobiosocial states related to optimal
18 performance and the mean of the dysfunctional states related to nonoptimal performance
19 were computed for statistical analyses. For the Italian version of the PBS-ST previous
20 research supported a two-factor solution (i.e., functional and dysfunctional intensity
21 subscales) to be acceptable with CFI = .942, TLI = .931, RMSEA (90% CI) = .050 (.035 ±
22 .064), and SRMR = .051 in Italian male and female athletes coming from various individual
23 and team sports (Robazza et al., 2016).

24 **Data Analysis**

1 Data were initially screened for missing values, potential univariate or multivariate
2 outliers and assumptions of normality (Tabachnick & Fidell, 2019). To examine the factorial
3 validity of the MIS scale adapted to the Italian language a CFA was carried out with Mplus
4 version 8.5 (Muthén & Muthén, 2017) on the data of the whole sample. The maximum
5 likelihood (MLM) estimator to identify maximum likelihood parameter estimates with
6 standard errors and a mean-adjusted chi square (χ^2) test statistic were applied, which are
7 robust to non-normality. Model fit was assessed using χ^2 , normed chi-square (χ^2/df),
8 comparative fit index (CFI), Tucker–Lewis index (TLI), root-mean-square error of
9 approximation (RMSEA), and standardized root mean square residual (SRMR). According to
10 the generally used indications, a relatively good model fit is inferred with the following
11 values: $\chi^2/degree$ of freedom (df) lower than 5.00, CFI and TLI close to .95, RMSEA from
12 .05 to .08, and an SRMR smaller than .05 (Hu & Bentler, 1999). Internal consistency was
13 assessed for each subscale of the MIS via Cronbach’s alpha (α) and omega (ω) coefficients,
14 and a value higher than .70 was considered as acceptable (Watkins, 2017).

15 Descriptive statistics and Pearson correlations were computed for all the examined
16 variables, namely mindful awareness, non-judgemental attitude, refocusing, extraversion,
17 agreeableness, conscientiousness, emotional stability, openness to experience, functional
18 psychobiosocial states related to optimal performance and dysfunctional states related to
19 nonoptimal performance. Multivariate analysis of variance (MANOVA) was performed on
20 the mean scores of the dependent variables to examine differences by gender and sport type
21 (individual and team) categories. Finally, path analysis was conducted to test the mediation
22 effects of mindfulness on the relationship between personality traits and psychobiosocial
23 states. To test the significance of the indirect effects the bias-corrected bootstrap method was
24 employed based on 5000 resamples and bias-corrected 95% confidence intervals (Cis).

1 Bootstrap 95% CIs not including the zero value suggest that the indirect paths are significant
2 at $p < .05$.

3 **Transparency and Openness**

4 We report how we determined our sample size, reason for data exclusions, the
5 procedure and all measures in the study. Anonymised data and Mplus syntax are available on
6 Open Science Framework
7 (https://osf.io/y3zrc/?view_only=d098c86d9b6c429981afa1b4da385925; Bondár et al.,
8 2022). We followed the APA standards for reporting quantitative research (Appelbaum et al.,
9 2018). The study was not pre-registered.

10 **Results**

11 The whole sample showed no missing data or multivariate outliers, therefore the final
12 sample included the 221 eligible participants. Fit indices from CFA supported the three-factor
13 structure of the MIS scale in our sample: $\chi^2(87) = 156.049$, $\chi^2/df = 1.79$, CFI = .958, TLI =
14 .949, RMSEA (90% CI) = .051 (.034 – .067), and SRMR = .056. Good reliability indices
15 were found for awareness ($\alpha = .872$; $\omega = .874$), non-judgmental attitude ($\alpha = .747$; $\omega = .751$)
16 and refocusing subscales ($\alpha = .863$; $\omega = .865$).

17 Descriptive statistics and Pearson product-moment correlation coefficients for the
18 data of the whole sample are reported in Table 1. We found small correlations between some
19 subscale scores of I-TIPI and PBS-ST. Similarities between the adjectives from the two
20 scales might partially explain the correlations. Specifically, we found similarity between the
21 item of extraversion (i.e., enthusiastic) and one adjective from the pleasant affective modality
22 of the PBS-ST, between the item of conscientiousness (e.g., self-disciplined, careless) and
23 adjectives from the volitional modality (e.g., purposeful, unwilling) and between one item
24 from neuroticism and the anxiety modality. Moreover, conscientiousness was correlated with
25 mindful awareness and refocusing, and emotional stability was correlated with non-

1 judgmental attitude and refocusing subscales; agreeableness, openness to experience and
2 extraversion personality dimensions were not significantly correlated with any of the
3 components of mindfulness (see Table 1). To not generate an excessive number of paths to
4 estimate (Hair et al., 2019; Kline, 2016) and include the essential variables only, we
5 considered conscientiousness and emotional stability in path analysis. As mentioned in the
6 introduction, previous research has indicated that these are personality dimensions most
7 likely related to psychobiosocial states and dispositional mindfulness (e.g., Allen et al., 2014;
8 Giluk, 2009; Hanley, 2016; Hanley & Garland, 2017; Rau & Williams, 2016; Spinhoven et
9 al., 2017).

10 MANOVA yielded significant results by sport type category, Pillai's trace = .083,
11 $F(10, 208) = 1.89, p = .048, \eta_p^2 = .083$, while significant differences did not emerge by
12 gender ($p = .084$) or gender by sport type interaction ($p = .523$). Univariate follow-up showed
13 team sport athletes to report significantly higher scores in emotional stability and lower
14 scores in dysfunctional psychobiosocial states compared with athletes involved in individual
15 sports.

16 Path analysis was conducted to examine the relationship between personality traits,
17 mindfulness and psychobiosocial states. To control for gender and sport type categories
18 (team, individual) they were entered as covariates in the analyses. The model fitted the data
19 well, $\chi^2(4) = 7.072, CFI = .989, TLI = .902, RMSEA(90\% CI) = .059(.000 - .129)$, and
20 $SRMR = .024$. Significant ($p < .05$) standardized path coefficients are presented in Figure 1
21 and total, direct, and indirect effects for the paths in Table 2. In line with theoretical
22 expectations, results indicated a significant negative direct effect of emotional stability on
23 dysfunctional psychobiosocial states ($\beta = -.195, 95\% CI = -.325 \text{ to } -.063$). Significant
24 positive indirect effects of conscientiousness on functional psychobiosocial states via
25 awareness ($\beta = .061, 95\% CI = .024 \text{ to } .113$) and via refocusing ($\beta = .088, 95\% CI = .041 \text{ to}$

1 .152) were found. Moreover, a significant positive indirect effect of emotional stability on
2 functional states via refocusing ($\beta = .095$, 95% CI = .047 to .157) emerged. Finally, a
3 significant negative indirect effect of emotional stability was found on dysfunctional
4 psychobiosocial states via non-judgmental attitude ($\beta = -.078$, 95% CI = -.135 to .037).

5 **Discussion**

6 In the current study, we examined the relationship between personality traits (i.e.,
7 conscientiousness and emotional stability) and athletes' psychobiosocial states, and the
8 mediation effects of dispositional mindfulness on this link in a sample of Italian athletes.
9 Overall, findings suggest that conscientious and emotionally stable athletes are more prone to
10 be mindfully aware of the present moment, to refocus on it, and to adopt a non-judgmental
11 attitude, which leads them to experience a higher level of functional psychobiosocial states
12 associated with sport performance. The hypothesis that dispositional mindfulness mediates
13 the relationship between personality traits and psychobiosocial states was partly confirmed.
14 Findings of this study provided preliminary empirical support on mindful awareness,
15 refocusing and non-judgmental attitude as potential mediators from personality traits to
16 functional and dysfunctional psychobiosocial states associated with sport performance.

17 **Personality Traits and Psychobiosocial States**

18 A significant indirect link was found between emotional stability and functional states
19 via refocusing. A possible explanation could be that emotionally stable athletes are more
20 prone to cognitive and emotional flexibility which may enhance their ability to refocus on the
21 task at hand (Birrer et al., 2012) and in consequence allow them to experience higher level of
22 functional psychobiosocial states associated with optimal performance.

23 We found an indirect relationship between athletes' conscientiousness and
24 psychobiosocial states via awareness and refocusing. The indirect links could be explained by
25 the implications of the facets of conscientiousness, such as diligence and responsibility, and

1 of the components of mindfulness in successfully managing stressful events (e.g., sport
2 competitions; Steca et al., 2018). This may lead to experiencing more functional
3 psychobiosocial states (Robazza & Ruiz, 2018).

4 A direct negative link was observed between emotional stability and dysfunctional
5 psychobiosocial states which suggests that athletes with higher level of emotional stability
6 tend to experience a lower level of dysfunctional states associated with poor performance.
7 This finding is in line with previous research indicating that emotional instability contributes
8 to a greater number of negative emotions (Allen et al., 2014). The negative link might be due
9 to the facets of emotional stability, such as the capacity to manage stress and emotions, which
10 are required abilities in reaching functional psychobiosocial states (Robazza & Ruiz, 2018). It
11 is worth noting that some characteristics of the sport domain, including competition, injuries
12 and travelling, might provide athletes with a variety of situations that challenge their
13 emotional stability (Steca et al., 2018) and their ability to manage dysfunctional
14 psychobiosocial states.

15 *The Mediating Role of Awareness*

16 Based on our findings, mindful awareness seems to play a mediating role in the
17 positive relationship between conscientiousness and functional psychobiosocial states
18 associated with optimal performance (see Figure 1). The theoretical relationship between
19 conscientiousness and mindfulness somehow underpins the above findings. Self-discipline,
20 self-regulations, and thoughtful and deliberate response that characterise conscientiousness
21 demonstrated significant positive associations with dispositional mindfulness (Giluk, 2009)
22 and acting with awareness (Hanley & Garland, 2017). However, Rau and Williams (2016) in
23 their critical review of dispositional mindfulness, which examined the convergent and
24 discriminant validity across personality domains, highlighted the need for a closer
25 examination of mindfulness at the facet level. Moreover, the authors argued that dispositional

1 mindfulness is a multidimensional, independent construct and empirical investigations are
2 required to clarify possible mechanisms by which personality traits and mindfulness
3 components influence emotional processes. A possible explanation of the current results can
4 be that conscientious athletes tend to engage more often in being mindfully aware of their
5 thoughts, emotions and bodily sensations in order to self-regulate. As previous research
6 highlighted, athletes who have a trait-like ability to be mindful in daily life tend to manifest
7 enhanced task relevant attention without engaging in behaviours like excessive rumination or
8 avoidance (Moore, 2016). This can lead to expressing functional responses to task-related
9 demands. Consequently, conscientious athletes tend to be more often mindfully aware which
10 may contribute to reaching functional intensity in some psychobiosocial states such as those
11 related to attention and alertness (Ruiz et al., 2016). This potential predictor
12 (conscientiousness)–mediator (awareness)–outcome (psychobiosocial states) path towards
13 which the current results are pointing may contribute to delineating mechanisms by which
14 personality, mindfulness and emotion-related states are intertwined.

15 *The Mediating Role of Refocusing*

16 Interestingly, emotional stability and conscientiousness were indirectly linked to
17 functional psychobiosocial states through refocusing. Previous research already highlighted
18 that athletes with high levels of conscientiousness, extraversion and/or emotional stability are
19 more likely to adopt problem-focused coping strategies (Allen et al., 2013) and additional
20 behavioural strategies supporting their long-term goals (Hanley & Garland, 2017). Thus, such
21 personality traits may stimulate individuals to refocus on the problem at hand. The ability to
22 refocus can increase functional psychobiosocial states such as those related to feelings of
23 commitment and persistence in achieving a performance goal. Furthermore, some researchers
24 argued that mindfulness is strongly linked to self-control, more specifically to the type of
25 self-control characterized by the ability to override or change one's inner reactions (thoughts

1 and emotions) and stopping impulses (Bowlin & Baer, 2012). In this manner, mindful people
2 can invest greater attention on adjusting their behaviour that is consistent with their goals and
3 values regardless of the thoughts and feelings they experience (Birrer et al., 2012). This can
4 provide them with effective mental and physical responses to emotional disruptive situations
5 and a higher level of functional psychobiosocial states. Therefore, a possible explanation of
6 the mediating role of refocusing could be that conscientious and emotionally stable athletes
7 are more predisposed to redirect their attention to the current situation leading them to
8 experience a higher level of functional states during sport performance.

9 *The Mediating Role of Non-judgmental Attitude*

10 The current results indicate that non-judgmental attitude plays a mediating role in the
11 negative relationship between emotional stability and dysfunctional psychobiosocial states
12 (see Figure 1). This finding is consistent with previous research highlighting that neurotic
13 (opposite to emotionally stable) people are inclined to be emotionally sensitive and highly
14 reactive, showing self-regulatory deficits on both emotional and behavioural levels (Hanley
15 & Garland, 2017; Rau & Williams, 2016). On the other hand, emotionally stable athletes
16 were found to experience fewer counterfactual thoughts about how personal or situational
17 factors could have improved outcomes (Allen et al., 2014). This evidence is connected to the
18 duration and overproduction of negative emotions. Accordingly, our results suggest that
19 emotionally stable athletes are more predisposed to be non-judgmental towards present
20 events. People who usually adopt a non-judgmental attitude view internal experiences as
21 naturally occurring, unthreatening and time-limited (Gardner & Moore, 2012). This attitude
22 tends to improve executive functions (e.g., decision-making; Riggs et al., 2015) and well-
23 being (Brown & Ryan, 2003). Moreover, Teper and Inzlicht (2014) found that individuals
24 who reported a high level of non-judgmental acceptance of thoughts and emotions displayed
25 less affective reactivity. Along these lines, our results suggest that emotionally stable athletes

1 are more inclined to adopt a non-judgmental attitude towards present events, having a better
2 ability of initiating higher-order processes and managing emotional disruptive states. In
3 consequence, they might navigate situations more successfully and go through less
4 dysfunctional states.

5 In contrast, no mediation effect of non-judgmental attitude was found in the
6 relationship between conscientiousness and psychobiosocial states. A possible explanation
7 could be drawn based on previous evidence on the associations among facets of mindfulness
8 and conscientiousness (Hanley, 2016; Teper & Inzlicht, 2014). Hanley found a negative
9 association between non-reacting and conscientiousness. The author argued that non-reacting
10 is in contrast with the achievement striving and goal directedness facets of conscientious
11 personality, which implies clinging to thoughts and feelings. Consistently with our findings,
12 Temper and Inzlicht showed conscientiousness to be inversely associated with the acceptance
13 facet of mindfulness. Thus, a potential reason for the lack of mediation effect of non-
14 judgmental attitude may be that conscientiousness (i.e., self-discipline) stimulates those
15 aspects of mindfulness that are associated with deliberate attentional control (i.e., awareness
16 and refocusing), without implying acceptance and non-judgmental attitude towards thoughts
17 and emotions.

18 **Limitations and Future Research Directions**

19 Some methodological limitations of the present study need to be recognized. Due to
20 the limitations of a cross-sectional design, we cannot infer causal relations between the
21 variables. However, our findings can provide a framework for future longitudinal research
22 and experimental studies aimed to optimize psychobiosocial states in athletes. Another key
23 issue related to the study design is that in cross-sectional mediation analyses the role of time
24 is not considered, which might lead to underestimate or overestimate longitudinal parameters

1 (Maxwell et al., 2011). Therefore, future studies should consider a variety of possible
2 mediation models (e.g., the autoregressive models of change).

3 Given that all constructs were measured at the same point in time using self-report
4 data, common method biases might have affected the current results (Podsakoff et al., 2003),
5 even though we provided a rationale for conducting the study, informed participants on how
6 the data gathered would be used and ensured anonymity of responses (Podsakoff et al., 2012).
7 To mitigate potential method biases, future research may consider adopting preventive
8 procedural methods such as separating the assessment of personality predictors from
9 mediators and outcome variables over time.

10 Alternative models might be possible, for example, personality traits could be
11 included as moderators of the relationship between dispositional mindfulness and
12 psychobiosocial states. We opted for investigating the mediating role of the components of
13 mindfulness because sport psychology research has already shown that these are amenable to
14 well-developed mindfulness-based interventions (Noetel et al., 2019; Pineau et al., 2014).
15 Moreover, deliberate mindfulness practice has been found to lead, relatively quickly, to
16 higher trait mindfulness (in approximately five weeks; Bühlmayer et al., 2017) and to
17 changes in one's relationship to personal thoughts and emotions (Noetel et al., 2019; Wheeler
18 et al., 2017). These changes are highly relevant when working on athletes' psychobiosocial
19 states and the chosen model can provide useful insight into the nature and function of
20 individual differences in athletes' personality traits and dispositional mindfulness.
21 Interestingly, modern personality trait theories emphasize that personality traits are
22 susceptible to changes, especially in response to clinical interventions (for a comprehensive
23 review, see Roberts et al., 2017). In a recent study, Atherton et al. (2021) found a remarkable
24 degree of consistency of personality traits over more than 20 years. Observing the

1 longitudinal development of personality traits and components of mindfulness could be an
2 interesting avenue in future sport psychology research.

3 Another limitation in the study is the exclusive use of self-report inventories which
4 does not allow for exploring psychobiosocial states during actual sport performance. Finally,
5 without an objective measure of performance we cannot draw conclusion on the implications
6 of the personality traits and mindfulness in actual sport performance.

7 Growing body of research has indicated that deliberate mindfulness practice may
8 generate changes on state (temporal changes in behaviour) and trait levels (changes in
9 disposition toward mindfulness as a trait; Tang et al., 2016; Wheeler et al., 2017). Therefore,
10 future experimental studies may consider applying the measures used in the current study at
11 different time points before and after a mindfulness-based intervention to identify trait
12 changes. This could also contribute to a better understanding of how much deliberate
13 mindfulness practice has lasting effect on dispositional mindfulness and implicitly on the
14 relationship between personality traits and psychobiosocial states. Including broader
15 personality trait dimensions (see Allen et al., 2014) might shed light on further mechanisms
16 between personality traits and the multidimensional expressions of emotional states.

17 Together with investigating the link between athletes' personality traits, dispositional
18 mindfulness and psychobiosocial states, future research may also consider exploring athletes'
19 appraisals of the competitive situations. For instance, athletes' emotions may vary based on
20 how they interpret demanding events: challenging (eliciting confidence) or threatening
21 (eliciting worry; Jones et al., 2009). These appraisals could have a major impact on the
22 degree of functionality of psychobiosocial states athletes experience during performance
23 (Robazza & Ruiz, 2018).

24 **Conclusion**

1 A growing body of research has shown a link between mindfulness and performance
2 under pressure (Sparks et al., 2021), and between personality traits and performance-related
3 measures (Allen et al., 2013), but the possible mechanisms between the three have yet to be
4 explored. Despite the limitations of the current study, the mediating role of the mindfulness
5 dimensions might add to the current knowledge. Our results indicated that emotional stability
6 trait, opposite to neuroticism, was related to higher level of functional psychobiosocial states
7 through refocusing and to less dysfunctional states through non-judgmental attitude.
8 Additionally, it has already been suggested that mindfulness protects athletes in demanding
9 situations from the effects of their worry-related thoughts on their behaviour (Röthlin et al.,
10 2016) and that weakens the relationship between neuroticism and clinical issues (e.g., Tucker
11 et al., 2014). Therefore, from an applied point of view, providing athletes with cognitive and
12 emotional flexibility through mindfulness-based interventions can contribute not only to
13 performance enhancement (e.g., Baltzell, 2016) and cope with competitive pressure (e.g.,
14 Gardner & Moore, 2012), but also to the protection against the development of mental health
15 issues.
16

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1 **Table 1**2 *Descriptive Statistics and Pearson Product-moment Correlation Coefficients*

Measure	Latent Variable	Individual sport				Team sport				1	2	3	4	5	6	7	8	9
		Female <i>n</i> = 55		Male <i>n</i> = 69		Female <i>n</i> = 57		Male <i>n</i> = 40										
		<i>M</i>	<i>SD</i>	<i>M</i>	<i>SD</i>	<i>M</i>	<i>SD</i>	<i>M</i>	<i>SD</i>									
MIS	1. Mindful awareness	4.11	1.07	4.10	1.00	3.79	1.09	4.06	0.92									
	2. Non-judgemental thinking	4.00	0.95	4.08	1.07	3.95	1.12	3.89	1.07	-.186								
	3. Refocusing	3.28	0.91	3.53	0.89	3.19	1.06	3.64	0.99	.419**	-.036							
I-TIPI-R	4. Extraversion	4.17	1.50	4.06	1.33	4.41	1.63	4.59	1.33	.029	-.111	.080						
	5. Agreeableness	5.35	0.95	5.22	1.02	5.26	1.03	5.44	0.86	.135	.012	.112	-.119					
	6. Conscientiousness	5.70	1.16	5.67	1.21	5.77	1.13	5.48	0.95	.268*	.148	.256*	-.050	.065				
	7. Emotional stability	4.09	1.18	4.86	1.33	4.80	1.21	5.00	1.26	.068	.277*	.329*	.045	.192	.125			
	8. Openness to experience	4.56	1.05	4.53	0.97	4.73	0.96	4.64	0.71	.002	-.001	.140	.339*	.039	-.049	.139		
PBS	9. Functional states	3.38	1.08	3.57	0.73	3.35	0.95	3.56	0.92	.370*	-.126	.480**	.119	.147	.215*	.202*	.158	
	10. Dysfunctional states	2.00	1.29	1.86	1.16	1.60	1.30	1.59	1.06	-.044	-.340**	-.189	-.089	.042	-.179	-.325*	-.091	.166

3 *Note.* * low correlation, ** moderate correlation (Zhu, 2012); *M* = Mean; *SD* = Standard Deviation

1 **Table 2**

2 *Total, Direct, and Indirect Effects for Paths from Conscientiousness to Functional Psychobiosocial*
 3 *States via Awareness and Refocusing, and from Emotional Stability to Functional Psychobiosocial*
 4 *States via Refocusing, and to Dysfunctional Psychobiosocial States via, Non-judgemental Attitude*
 5 *and Refocusing*

Effect	β	SE	Bootstrap Bias-Corrected 95% CI (Lower Upper)	
Conscientiousness to FPBS				
Total	.212*	.065	.080	.336
Total indirect	.148*	.032	.091	.217
Conscientiousness → Awareness → FPBS	.061*	.022	.024	.113
Conscientiousness → Refocusing → FPBS	.088*	.028	.041	.152
Conscientiousness → FPBS	.063	.063	-.059	.185
Emotional Stability to FPBS				
Total	.154*	.066	.028	.286
Total indirect	.095*	.028	.047	.157
Emotional Stability → Refocusing → FPBS	.095*	.028	.047	.157
Emotional Stability → FPBS	.059	.061	-.061	.180
Emotional Stability to DPBS				
Total	-.306*	.061	-.423	-.185
Total indirect	-.111*	.034	-.182	-.051
Emotional Stability → Non-judgmental → DPBS	-.078*	.025	-.135	-.037
Emotional Stability → Refocusing → DPBS	-.032	.022	-.088	.002
Emotional Stability → DPBS	-.195*	.066	-.325	-.063

6 *Note.* * Significance indicated via 95% CI. Abbreviations: β = standardized estimate; SE = Standard
 7 error; CI = Confidence Interval; FPBS = Functional Psychobiosocial States; DPBS = Dysfunctional
 8 Psychobiosocial States.

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1 **Figure 1**

2 *Path Analysis Results. Significant Standardized Estimates are Presented ($p < .05$)*

