Proceedings of the 31st International Business Information Management Association Conference

(IBIMA)

25-26 April 2018 Milan, Italy

ISBN: 978-0-9998551-0-2

Innovation Management and Education Excellence through Vision 2020

Editor

Khalid S. Soliman

International Business Information Management Association (IBIMA)

Copyright 2018

Conference Chair

Khalid S. Soliman

International Business Information Management Association, USA

Special Track Chair

Beata Ślusarczyk

Czestochowa University of Technology, Faculty of Management, Poland North-West University, Faculty of Economic Sciences and IT, South Africa

Conference Advisory Committee

John F. Affisco, Hofstra University, USA Abdul Rahman Ahmad, Universiti Tun Hussein Onn Malaysia, Malaysia Omar Al-Azzam, University of Minnesota Crookston, USA Hesham H. Ali, University of Nebraska at Omaha, USA Ahmed Azam, DeVry University, USA Najiba Benabess, Millikin University, USA Az-Eddine Bennani, Reims Management School, France Emil Boasson, Central Michigan University, USA Regina Connolly, Dublin City University, Ireland Rene Leveaux, University of Technology, Sydney, Australia Susana de Juana Espinosa, Universidad de Alicante, Spain Xiuzhen Feng, Beijing University of Technology, China Mohammad Ayub Khan, Technologico de Monterrey, Mexico Sherif Kamel, The American University in Cairo, Egypt Najib Saylani, Florida State College at Jacksonville, USA Magdy Serour, InContext Solutions, Australia Amine Nehari Talet, King Fahd University of Petroleum & Mineral, KSA Abraham G. van der Vyver, Monash University, South Africa

Program Committee

Vladimír Bureš, University of Hradec Králové, Czech Republic Khadijah Mohamed, Universiti Utara Malaysia, Malaysia Carmen Balan, The Bucharest University of Economic Studies, Romania Roziah Mohd Rasdi, Universiti Putra Malaysia, Malaysia Irina Bilan, Alexandru Ioan Cuza University of Iasi, Romania Nurulhasanah Abdul Rahman, Universiti Sains Malaysia, Malaysia Nur Amalina Mohamad Zaki, Universiti Malaysia Terengganu, Malaysia Stefanita SUSU, Ştefan cel Mare University, Romania Igor Klyuchnikov, International Banking Institute (St. Petersburg), Russia Miroslav Tomek, Tomas Bata University in Zlín, Faculty of Logistics and Crisis Management, Czech Republic Stepan Kavan, Faculty of Health and Social Science, University of South Bohemia in Ceske Budejovice, Czech Republic Arkadiusz Kowalski, Wroclaw University of Science and Technology, Poland

Tatiana Pekarskaia Dauxert, University of Paris 1 Panthéon-Sorbonne, France Constantin-Marius Apostoaie, Alexandru Ioan Cuza University of Iași, Romania

Victoria Abosede Akinjare, Covenant University, Nigeria Elena Hlaciuc, Ștefan cel Mare of Suceava, Romania Alexandra Ioanid, University Politehnica of Bucharest, Romania Muhammad Ibrar, Harbin Institute of Technology, China Zulkhairi Md Dahalin, Universiti Utara Malaysia, Malaysia Sved Ahmed Salman, International Islamic University Malaysia, Malaysia Muhammad Rafig, Harbin Institute of Technology, China Iwona Pisz, Opole University, Poland Beatrice Lim Fui Yee, Universiti Malaysia Sabah, Malaysia M. Eulalia Torras Virgili, OBS Business School, Spain Elewechi Okike, International Centre for Research in Accountability & Governance, UK Gabriela Tigu, Bucharest University of Economic Studies, Romania Doina I. Popescu, The Bucharest University of Economic Studies, Romania Stefan-Alexandru Catana, The Bucharest University of Economic Studies, Romania Alexandra França, University of Vigo, Spain Lukasevich Igor, Financial University under the Government of RF, Russia Jan Tlučhoř, University of West Bohemia, Czech Republic Gordana Kordić, University of Zagreb, Faculty of Economics and Business, Zagreb, Croatia Petr Čech, Institute of Hospitality Management in Prague, Czech Republic Ummu Kolsome Farouk, Universiti Tunku Abdul Rahman, Malaysia Adebanji W. Ayeni, Landmark University, Omu-Aran, Kwara State, Nigeria Ait Atmane Braham, University A. Mira. Bejaia, Algeria Cristina lovu, Bucharest Academy of Economic Studies, Romania Radu D. Stanciu, University "Politehnica" of Bucharest, Romania Adelaida Cristina Hontus, University of Agronomic Sciences and Veterinary Medicine of Bucharest, Faculty of Management, Economic Engineering in Agriculture and Rural Development, Romania Helena Šajgalíková. University of Economics in Bratislava. Slovakia Aida Matri Ben Jemaa, ISG-Tunis, Tunisia Anna Zarkada, AUEB, Greece Maria José Angélico Gonçalves, PP/ISCAP, Portugal Margareta Ilie, Ovidius University of Constanta, Romania Neculita Mihaela, Dunarea De Jos University of Galati, Romania Cristina Leovaridis, National University of Political Studies and Public Administration, Romania Laura Mariana Cismas, West University of Timisoara, Romania Adela Coman, University of Bucharest, Romania Elena Stoian. University of Agronomic Sciences and Veterinary Medicine of Bucharest, Romania Aura Emanuela Domil, West University of Timisoara, Romania Cristina-Claudia Osman, Babeş-Bolyai University, Business Informatics Research Center, Romania Frantisek Hortai, Brno University of Technology, Czech Republic Monica Boldea, West University of Timisoara, Romania Ioana Ceausu. The Bucharest University of Economic Studies. Romania Adeel Waheed Khan. University of Bradford. UK Victoria A. Degtereva, SPbPU, Russia Teresa Maria Leitão Dieguez, ISCAP-IPP, Portugal Jaya Ganesan, Multimedia University, Malaysia Pavel Juřica, Brno University of Technology, Czech Republic Oleg Nikolaevich Petukhov, National Research Tomsk Polytechnic University, Tomsk State University of Control Systems and Radioelectronics. Russia Abir Mchergui, Sfax University, Tunisia Gabriel Etim Umoren, Covenant University, Nigeria Muhammad Usman. University of International Business and Economics, Beijing, China Peter Fred, Covenant University, Nigeria Blanka Bazsova, VŠB-TU Ostrava, Czech Republic Tung-Liang Chen, Chung-Hua University, Taiwan, R.O.C. Samina Riaz, IQRA University, Pakistan Laurentiu Gabriel Talaghir. Dunarea de Jos University of Galati. Romania Cornelia Neagu, Centre for Industry and Services Economics, Romania Galina Badicu, Academy of Economic Studies of Moldova, Moldova

Dana Corina Deselnicu, University Politehnica of Bucharest, Romania Grace O. Evbuomwan, Covenant University, Nigeria Nader Naifar, Al Imam University (IMSIU), KSA Nasreen Khan, Multimedia University, Malaysia J. Fernando Larios Meoño, Universidad San Ignacio de Loyola, Peru José Martins, University of Trás-os-Montes e Alto Douro, Portugal Ogunrinola Ifeoluwa Israel, Covenant University, Nigeria Jaroslava Gburová, University of Prešov, Faculty of Management, Slovakia Gavrila Simona Petrina, University"Dunarea de Jos" of Galati, Romania Virlanuta Florina Oana, Dunarea de Jos University of Galati, Romania Liwen Chen, Chung-Hua University, Taiwan, R.O.C. João Paulo Pereira de Sousa, Polytechnic Institute of Bragança (IPB), Portugal Davydova Olesia. Plekhanov Russian University of Economics. Russia Irina-Adriana Chiurciu, USAMV Bucharest, Romania Jakub Trojan, Tomas Bata University, Czech Republic Violeta Chiriloaie / Stanciu, U.S.A.M.V, Romania Mohd Saiful Izwaan bin Saadon, Universiti Malaysia Terengganu, Malaysia Ciprian-Octavian Truică, Computer Science and Engineering Department, Faculty of Automatic Control and Computers, University Politehnica of Bucharest, Romania Jessica Sze Yin Ho, Sunway University Business School, Malaysia Yong Chen Chen, University of Malaya, Malaysia Daniela Livia Trașcă, The Bucharest University of Economic Studies, Romania Sri Fatiany Abdul Kader Jailani, Universiti Teknologi MARA, Malaysia Băcanu Şerban Constanța, University Dunarea de Jos, Galati, Romania Mirela Panait, Petroleum Gas University of Ploiesti, Romania Aminah Md Yusof, Universiti Teknologi Malaysia, Malaysia Lidia Alexa. "Gheorghe Asachi" Technical University of Iasi. Romania Klara Antlova, Technical University of Liberec, Czech Republic Nermin Khalifa, AAST, Egypt Intan Nurbaizura Zainuddin, Universiti Teknologi MARA, Malaysia Tan Choo Peng, Multimedia University, Malaysia Mihai Caramihai, University Politehnica Bucharest, Romania Anca Monica Ardeleanu, University of Bucharest, Romania Mohammad Al-Khasawneh. The World Islamic Sciences and Education University (WISE). Jordan Ivica Linderová. College of Polytechnics Jihlava, Czech Republic Ioana Pop, University "Lucian Blaga" of Sibiu, Romania Pilasluck Choomta, Bucharest University of Economic Studies, Romania Bulan Prabawani, Diponegoro University, Indonesia Syuhaida Ismail, Universiti Teknologi Malaysia, Malaysia Radu Alin Păunescu, Bucharest University of Ecobnomic Studies, Romania Ding Hooi Ting, Universiti Teknologi PETRONAS, Malaysia Constantin Ionut, University of Bucharest, Romania Ingrid Majerova, Silesian University in Opava, Czech Republic Lukáš Smerek, Matej Bel University, Slovakia Tijani Amara, University of Gafsa, Tunisia Frederico Branco, University of Trás-os-Montes e Alto Douro, Portugal Mohd Fadil Mohd Yusof, Universiti Malaysia Kelantan, Malaysia Asmiza Abdul Sani, University of Malaya, Malaysia Olga Loyko, Polytechnic University Tomsk, Russia Le Hieu Hoc, Hanoi University of Science and Technology, Vietnam Abir Zouari. University of Sfax. Tunisia Irina V. Kablashova, Voronezh State Technical University, Russia Amalia Venera Todorut, "Constantin Brancusi" University of Targu-Jiu, Romania Cezar Toader, Technical University of Cluj-Napoca, Romania Simona Nicolae, University Politehnica of Bucharest, Romania Elena Agamagomedova, Belgorod State Technological University named after V.G. Shukhov, Russia Cristiana Tindeche, University of Agricultural Sciences and Veterinary Medicine Bucharest, Romania Kamla Al-Busaidi, SQU, Oman

Elena Lacatus, Polytechnic University of Bucharest, Romania Girjanauth Boodraj, University of Technology, Jamaica, Jamaica Ana Maria Bandeira, ISCAP – P. Porto, Portugal T. G. Vasista, Mizan-Tepi University (on contract)/ (King Saud University-Guest), Ethiopia, KSA Andreea Elena Matic, University "Dunarea de Jos" of Galati, Romania Adina Moise-Titei, Ovidius University of Constanta, Faculty of Economic Sciences, Romania R. Gv Hashim, Universiti Teknologi MARA, Malaysia Aurelia Bălan, University of Agronomic Sciences and Veterinary Medicine of Bucharest, Romania Ovidiu Blajina, University Politehnica of Bucharest, Romania Mohamed Cherchem, University of Oran 2 Algeria, Algeria Martina Hedvicakova, University of Hradec Kralove, Czech Republic Angela Roman, "Alexandru Ioan Cuza" University of Iasi, Romania Dawuda Alhassan, University of Warsaw, Poland George – Adrian Muntean, Politehnica University of Timisoara, Romania Aslina Baharum, Universiti Malaysia Sabah, Malaysia Husam Rjoub, Cyprus International University, North Cyprus Turkey Georgiy Greyz, South Urals State University, Russia Irina Lychagina, South Ural State University (National Research University), Russia Noor Hafizah Hassan, Universiti Teknologi Malaysia, Malaysia Haykel Ben Khelil, FSEGT, Tunisia Elena Sira, University of Prešov, Slovakia Dalia Susniene, Kaunas University of Technology, Lithuania Camille Salinesi, University Paris 1 Panthéon - Sorbonne, France Alina Marcuta, University of Agricultural Sciences and Veterinary Medicine Bucharest, Romania Bogdan Tiganoaia, University Politehnica Bucharest, Romania Sanaullah Ansari, Shaheed Zulfikar Ali Bhutto Institute of Science and Technology (SZABIST), Pakistan Cristian Eparu, Petroleum Gas University of Ploiesti, Romania Yulia A. Dubolazova, Graduate School of Economics and Engineering, Peter the Great Saint-Petersburg Polytechnic University, Russia Camelia Delcea, Bucharest University of Economic Studies, Romania Sanaa Boukhari, Université Mohammed V de Rabat, Morocco Ana Iolanda Voda, Alexandru Ioan Cuza University, Romania Michal Paták, University of Pardubice, Czech Republic Pasquale Del Vecchio, University of Salento, Italy Islem Khefacha. FSEG Mahdia: University of Monastir. Tunisia David Ullrich, University of Defence, Czech Republic Adrian Moise, Petroleum-Gas University of Ploiesti, Romania Elia Georgiana Dragomir, Petroleum – Gas University from Ploiesti, Romania Piotr Wittbrodt, Opole University of Technology, Poland Elena Iadrennikova, Federal University named after the first President of Russia B.N. Yeltsin (UrFU), Russia Marina Fadoš, Comenius University in Bratislava, Slovakia Citra Sukmadilaga, Universitas Padiadiaran, Indonesia Noor Azlinna Azizan, Prince Sultan University, KSA Ahlem Soualhia, Faculté des Sciences Economiques et de Gestion de Sfax, Tunisia Antranig Tangoukian, NDU, Lebanon Zelenskaya Jeanne, South Ural State University (National Research University), Russia Valentina N. Rodionova, Voronezh State Technical University, Russia Lew Sook Ling, Multimedia University, Malaysia Dhafer Thabet, Mannouba University, Tunisia Irina Aleksandrovna Dokukina, Central Russian Institute of Management, Branch of RANEPA, Russia Babajide Abiola Ayopo, Covenant University, Nigeria Alin Moldoveanu, University POLITEHNICA of Bucharest, Romania Părean Mihai Olimpiu, West University of Timisoara, Romania Khalid Rouggani, Hassan I University, Morocco Diana-Irinel Băilă, University Politehnica of Bucharest, Romania Agnieszka Komor. University of Life Sciences in Lublin. Poland Ionela Mituko Vlad, UASVM of Bucharest, Romania Dmitrii Tikhonov, Peter the Great Saint-Petersburg Polytechnic University, Russia

Olga Osipova, Financial University under the Government of the Russian Federation, Russia Elisabeta Ioanas, The Bucharest University of Economic Studies, Romania Natalia L. Goncharova, Peter the Great St. Petersburg Polytechnic University, Russia Erne Suzila Kassim, Universiti Teknologi MARA, Malaysia Diana Dumitrescu, West University of Timisoara, Romania Laura Martínez-Buelvas, Universidad Tecnológica de Bolivar, Colombia Ugochukwu Moses Urim, Covenant University, Nigeria Elvira Taipova, South Ural State University, Russia Beata Sofrankova, University of Presov in Presov, Faculty of Management, Slovakia Eva Malichova, University of Zilina, Slovakia Omar Bin Musa, Unitar International University, Malaysia Riadh Bouslimi, University of Tunis, Tunisia Normalini Md Kassim, Universiti Sains Malaysia, Malaysia Bogdan Ćwik, Military University of Technology, Poland Corina Pelau, Bucharest University of Economic Studies, Romania Iveta Kmecová, ITB in České Budějovice, Czech Republic Suparschii (Bondari) V. Valentina, University Dunărea de Jos, Romania Stefania Cristina Mirica, University "Dunarea de Jos" of Galati, Romania Wided Ragmoun, CBE- Qassim University, KSA Zdeněk Caha. Institute of Technology and Business in České Budějovice. Czech Republic Guanyan Fan, Renmin University of China, China Petr V Nikitin, Mari State University, Russia Choo-Kim Tan, Multimedia University, Malaysia Ignasheva Tatyana Andreevna, Mari State University, Russia Janusz Wielki, Opole University of Technology, Poland Balázs Kotosz, University of Szeged, Hungary Lamvaa El Bassiti, ENSIAS, Mohammed V University in Rabat, Morocco Simona Cătălina Ștefan, The Bucharest University of Economic Studies, Romania Ana Novak, University of Zagreb, Croatia Emese Tokarčíková, University of Žilina, Slovakia Irina Avdeeva, Central Russian Institute of Management, Branch of RANEPA, Russia Tatyana Golovina, Central Russian Institute of Management, Branch of RANEPA, Russia Andrei Jean Vasile, Petroleum-Gas University of Ploiesti, Romania Consuela-Mădălina Gheorghe, "Carol Davila" University of Medicine and Pharmacy, Romania Andreea -Emanuela Drăgoi, Institute for World Economy, Romanian Academy, Romania Mazni Alias, Multimedia University Cyberjaya, Malaysia Cristian Marinas, The Bucharest University of Economic Studies, Romania Tatiana Maximova, ITMO University, Russia Adam Pawliczek, Moravian University College Olomouc, Czech Republic Felix Sadyrbaev, Daugavpils University, Latvia Inna Babenko, Southwest State University, Russia Valery Maslennikov, PRUE (Moscow), Russia Sandrina Francisca Teixeira, University Polytechnic of Porto. Porto Accounting and Business School. Portugal Eduard Gabriel Ceptureanu, The Bucharest University of Economic Studies, Romania Bogdan Cîmpan, Bucharest University of Economic Studies, Romania Bogdan Florin Filip, ""Al.I.Cuza" University of Iaşi, Romania Jan Chromy, The Institute of Hospitality Management in Prague, Czech Republic Enrique Rosales-Asensio, Universidad de La Laguna, Spain Fitra Lestari, UIN Sultan Svarif Kasim, Indonesia Ciprian-Octavian Truică, Computer Science and Engineering Department, Faculty of Automatic Control and Computers, University Politehnica of Bucharest, Romania Ng Kim Soon, Universiti Tun Hussein Onn Malaysia (UTHM), Malaysia Alla Bobyleva, Lomonosov Moscow State University, Russia Tamara V. Mescheryakova, Tomsk State Pedagogical University, Siberian State Medical University, Russia Yu. B. Rzhavina, Mari State University, Russia Sved Asim Ali. University of Karachi. Pakistan Amparo Maset-Llaudes, Universitat Jaume I, Spain Armenita Arghiroiu, UASVM Bucharest, Romania

Abdul Kadir Othman, Universiti Teknologi MARA, Shah Alam, Malaysia Md. Shamim Hossain, Hajee Mohammad Danesh Science and Technology University, Bangladesh Azura Abdullah Effendi, Universiti Sains Malaysia (USM), Malaysia Liubov Silakova, ITMO University, Russia Ana Ursu, Research Institute for Agricultural Economics and Rural Development, Romania Laurencia S. Krismadewi, University of Economics, Praha, Czech Republic Azizan Abdullah, Universiti Teknologi MARA, Malaysia Safarik Zdenek, Tomas Bata University in Zlin, Czech Republic Maria A. Plakhotnikova, South West state University, Russia Muhammad Hafiz Abd Rashid, Universiti Teknologi MARA, Malaysia Agnieszka Janik, Silesian University of Technology, Poland Andreea Claudia Serban, Bucharest University of Economic Studies, Romania Antonello Cammarano, University of Salerno, Italy Yana Radyukova, Tambov State University. G.R. Derzhavin, Russia Barbara Scozzi, University Politecnico di Bari, Italy Irina Prosvirina, South Ural State University (National Research University), Russia Shirshikova Liudmila, South Ural State University (National Research University), Russia Dorin Maier, Technical University of Cluj-Napoca, Romania Diana-Eugenia Panait-Ioncică, BUES, Romania Oana Coca, Alexandru Ioan Cuza University of Iasi, Romania Abiola E. Ogunmokun, Bucharest University of Economic Studies, Romania Sabina Irimie, University of Petrosani, Romania Feliz Gouveia, University Fernando Pessoa, Portugal Alissa Dubgorn, Peter the Great St. Petersburg Polytechnic University, Russia Mariana Burcea, USAMV Bucharest, Romania Eva Lukášková, Tomas Bata University in Zlín, Czech Republic Siti Rohaida Mohamed, USM, Malaysia Ioan-Bogdan Robu, Alexandru Ioan Cuza University of Iasi, Romania Agnieszka Tłuczak, Opole University, Poland Chinonye Love Moses, Covenant University, Nigeria Lucie Severová, CULS in Prague, Czech Republic Katarína Rentková, Comenius University in Bratislava, Faculty of Management, Slovakia Lourdes Daza Aramayo, University of Economics, Prague, Czech Republic Arij Lahmar, Faculty of Sfax, Tunisia Marek Vokoun, Institute of Technology and Business in Ceske Budejovice, Czech Republic Nicoleta Daniela Ignat, University Politehnica of Bucharest, Romania Aurelia-Ioana Chereji, University of Oradea, Faculty of Environmental Protection, Romania Susana Silva, School of Hospitality and Tourism – Institute Polytechnic of Porto, Portugal Nik Hazimah Nik Mat, Universiti Malaysia Terengganu, Malaysia Aleksandr Lepekhin, Peter the Great St. Petersburg Polytechnic University, Russia Irina Severin, University Politehnica of Bucharest, Romania Agatha Popescu, University of Agricultural Sciences and Veterinary Medicine Bucharest, Romania Ivona Stoica. "Dimitrie Cantemir" Christian University. Romania Mohd-Nazri Muhayiddin, Universiti Malaysia Kelantan, Malaysia Svetlana Mihaila, Academy of Economic Studies, Moldova Hafida Bouziane-Chouarfia, University of Sciences and Technology of Oran Mohamed Boudiaf (USTO-MB), Alaeria Ioana – Ruxandra Lie, University "Politehnica" of Bucharest, Romania Dumitru Goldbach. Valahia University of Targoviste. Romania Eva Juřičková, Tomas Bata University in Zlín, Czech Republic H. Hosney Zurub, The Bucharest University of Economic Studies, Romania Mihaela Muntean, West University of Timisoara, Romania Kamal Abou El Jaouad, National School of Business and Management of Casablanca - Hassan II University, Morocco Dmitrijs Finaskins, University of Economics and Culture, Latvia Amal Trifa. National School of Computer Sciences. Tunisia Basel M. Al-Eideh, Kuwait University, Kuwait Rene Leveaux, UTS, Australia

Nicoleta Radneantu, Romanian-American University, Romania Marina V. Ryzhkova, Tomsk Polytechnic University, Tomsk State University, Russia Nouha Taifi, Université Mohammed V, Morocco Ariana Nefat, Juraj Dobrila University of Pula, Faculty of Economics and Tourism "Dr. Mijo Mirković", Croatia A. Omotayo Osibanjo, Covenant University, Nigeria Marlita Mat Yusof, Universiti Teknologi MARA Selangor, Malaysia Hugo Rehesaar, Griffith University, Australia Tomáš Sadílek, University of Economics, Czech Republic Blazenka Knezevic, University of Zagreb, Croatia Judit Oláh, University of Debrecen, Hungary Manuela Tvaronavičienė, Vilnius Gediminas Technical University, Lithuania Klauda Smolag, Czestochowa University of Technology, Poland Miroslav Frankovsky, Presov University, Faculty of Management, Slovakia Beata Ślusarczyk, Czestochowa University of Technology, Poland Sebastian Kot, North-West University, South Africa Kalubi R.D.M, Peter the Great, St. Petersburg Polytechnic University, Russia Marius Bulearca, Center for Industry and Services Economics, Romanian Academy, Bucharest, Romania Fadoua Laghzaoui, Université Abdelmalek Essaâdi, Morocco Anita Talaja, University of Split, Croatia Bogdan Oancea, University of Bucharest, Romania Andrea Valachová, University of Economics in Bratislava, Faculty of National Economy, Slovakia Iwona Lapunka, Opole University of Technology, Poland Aizzat Mohd Nasurdin, Universiti Sains Malaysia, Malaysia Anushia Chelvarayan, Multimedia University, Malaysia Sock Lee Ching, Universiti Sains Malaysia, Malaysia Anastasia Levina, Peter the Great Saint-Petersburg Polytechnic University, Russia Gabriela-Mariana Ionescu, SCOSAAR - Romanian Academy, Romania Josef Botlík, SU in Opava, Czech Republic Ioana Balan, (Ex- Phd. Student at Doctoral School of Economics, "Al. I. Cuza" University, Iasi), Romania Daiva Zostautiene, Kaunas University of Technology, Lithuania Marinela Mircea, The Bucharest University of Economic Studies, Romania Vladimír Bolek, University of Economics in Bratislava, Slovakia Patrik Pucer, University of Primorska, Slovenia Kulachinskava Anastasia Urievna. Peter the Great St. Petersburg Polytechnic University, Russia Ekaterina Malevskaia-Malevich, Peter the Great Saint-Petersburg Polytechnic University, Russia Octavian Dospinescu, Alexandru Ioan Cuza University of Iasi, Romania Maher Toukabri, Northern Border University, KSA Veronika A. Malanina, National Research Tomsk Polytechnic University, Russia Alexandra Ioanid, University Politehnica of Bucharest, Romania Stanislav Martinat, School of Geography and Planning, Cardiff University, UK Małgorzata Jasiulewicz-Kaczmarek, Poznan University of Technology, Poland Andrea Székelv, University of Szeged, Hungary Michał Sasiadek, University of Zielona Góra, Poland Jan Strohmandl, Tomas Bata University in Zlín, Czech Republic Ivana Blahunková, Comenius University in Bratislava, Faculty of Management, Slovakia Alexandra Franca, University of Vigo, Spain Dorian-Laurentiu Florea, Universidad Anáhuac México, Mexico Oldřich Horák, University of Pardubice, Czech Republic Beatrice Leustean, University "Politehnica" of Bucharest, Romania Irina Danilova, South Ural State University, Russia Olga A. Lvova, Lomonosov Moscow State University, Russia Camelia Delcea, Bucharest University of Economic Studies, Romania Elena Kolesnichenko, Tambov State University named after G.R. Derzhavin, Russia T. Ramayah, Universiti Sains Malaysia, Malaysia Raden Aswin Rahadi. School of Business and Management, Institut Teknologi Bandung (SBM-ITB), Indonesia Stanislaw Wrvcza, University of Gdansk, Department of Business Informatics, Poland Julius Golei, Slovak University of Technology in Bratislava, Slovakia Lev Kazakovtsev, Reshetnev University, Russia

Ivanov Maxim Vladimirovich, Peter the Great St. Petersburg Polytechnic University, Russia Irina Zaychenko, Peter the Great Saint-Petersburg Polytechnic University, Russia Rossazana Ab Rahim, Universiti Malaysia Sarawak, Malaysia Faisal Alkhateeb, Southern University at New Orleans, USA Corina – Ionela Dumitrescu, University Politehnica of Bucharest, Faculty of Entrepreneurship, Business Engineering and Management, Economics Department, Romania Olga S. Nadezhina, Peter the Great St. Petersburg Polytechnic University, Russia Uturestantix, Cenderawasih University, Indonesia Magdalena Turek Rahoveanu, University Dunarea de Jos of Galati, Romania Anna Hnydiuk-Stefan, Opole University of Technology, Poland Libuše Svobodová, University of Hradec Králové, Czech Republic Katarína Krpálková Krelová, University of Economics, Prague, Czech Republic Nor Azlina Ab Rahman, International Islamic College, International Islamic University Malaysia, Malaysia Rodica Ianole-Calin, University of Bucharest, Romania Darina Saxunova, Faculty of Management, Comenius University in Bratislava, Slovakia Ruxandra Bejinaru, "Stefan cel Mare" University of Suceava, Romania Dagmar Weberova, Tomas Bata University in Zlin, Czech Republic Silvius Stanciu, Dunărea de Jos of Galați, Romania Abdullah Al Mamun Sarwar, Multimedia University, Cyberjaya, Malaysia Nicoleta Sîrghi, West University of Timisoara, Romania Konstantin Shvetsov, Peter the Great St.Petersburg Polytechnic University, Russia Jaroslav Škrabal, Silesian University in Opava, School of Business Administration in Karviná, Czech Republic Elena Yuricheva, Mari State University, Russia Aceleanu Mirela Ionela, The Bucharest University of Economic Studies, Romania Mihai-Bogdan Afrăsinei, Alexandru Ioan Cuza University of Iasi, Romania Ecaterina Daniela Zeca, "Dunarea de Jos" University of Galati, Romania Tatiana Sokolova, National Research University Higher School of Economics, Russia Olga Kalimullina, ITMO University, Russia Armand Kasztelan, University of Life Sciences, Poland Natalya Alexandrovna Sokolitsyna, Peter the Great St. Petersburg Polytechnic University, Russia V.V. Kravchenko, Peter the Great St.Petersburg Polytechnic University (SPbPU), Russia Maurice Abi Raad, Rabdan Academy, UAE Nacim Yanes, Manouba University, Tunisia Sihem Ben Sassi, Manouba University, Tunisia Raquel Reis Soares, Universidade Europeia, Portugal Arkadiusz Piwowar, Wrocław University of Economics, Poland Dominic Azuh, Covenant University, Nigeria Fethi Saidi, Qatar University, Qatar Paulus Insap Santosa, Universitas Gadjah Mada, Indonesia Robert Jeyakumar, Multimedia University, Malaysia Olga Kalinina, Peter the Great St. Petersburg Polytechnic University, Russia Silviu Beciu, University of Agronomic Sciences and Veterinary Medicine from Bucharest, Romania Nadezhda A. Lvova, Saint Petersburg State University, Russia Ana Cláudia Rodrigues, ISCAP-Porto Polytechnic, Portugal Khalifa Ahsina, Ibn Tofail University, Morocco Jaishree Asarpota, Higher Colleges of Technology, UAE Otilia P. Manta, Romanian Academy - CCFM, Romania Gheorghe Donca, University of Oradea, Romania Isibor Areghan, Covenant University, Nigeria Sławomir Dorocki, The Pedagogical University of Kraków, Poland Ceptureanu Sebastian Ion, The Bucharest University of Economic Studies, Romania Tereza Semerádová, Technical University of Liberec, Czech Republic Marta Ferreira Dias, University of Aveiro, Portugal Mouna Damak Turki, Faculté des Sciences de Sfax, Tunisia Y. Y. Kuporov, Peter the Great St.Petersburg Polytechnic University (SPbPU), Russia Wee Yu Ghee, Universiti Malavsia Kelantan, Malavsia Latifah Binti Abd Latib, Universiti Selangor, Malaysia Apetri Anisoatra Niculina, Ștefan cel Mare University of Suceava, Romania

Derek Ong Lai Teik, Sunway University Business School, Malaysia Alena Oulehlová, University of Defence, Czech Republic Zarina Abdul Munir, Universiti Teknologi MARA, Malaysia Natalia Pokrovskaia, St Petersburg State University, Russia Agnieszka Tarnowska, Wroclaw University of Economics, Poland Martha Claudia Rodríguez Villalobos, Universidad de Monterrey, México Larisa Mihoreanu, Buchaest University of Economic Studies, Romania Laura Vasilescu, University of Craiova, Romania Anton Sorin Gabriel, Alexandru Ioan Cuza University of Iasi, Romania Małgorzata Okręglicka, Czestochowa University of Technology, Poland Yosra Essid Hamas, Effat University, KSA Georgiana Marin, PTC Eastern Europe, Romania Maja Pervan, University of Split, Faculty of Economics, Croatia Haslindar Ibrahim, Universiti Sains Malaysia (USM), Malaysia Noraina Mazuin, National Energy University, Malaysia Elena Shkarupeta, Voronezh State Technical University, Russia Goh Choon Yih, Multimedia University, Malaysia Amiruddin Ahamat, Universiti Teknikal Malaysia Melaka (UTeM), Malaysia Alexander N. Litvinenko, Saint-Petersburg University of Internal Affairs of Russia, Russia Lukas Valek, University of Hradec Kralove, Czech Republic Cristian Bucur, Petroleum-Gas University of Ploiesti, Romania Ili Salsabila Abd Razak, Univeristi Utara Malaysia, Malaysia Ivan Darushin, St.Petersburg State University, Russia Anita Romanová, University of Economics in Bratislava, Slovakia Lucia Morosan-Danila, "Stefan Cel Mare" of Suceava, Romania Marinela Vrîncianu, Bucharest University of Economic Studies, Romania Arsen Tleppayev, German-Kazakh University, Kazakhstan Natalia Manea, University Politehnica of Bucharest, Romania Zugravu Gheorghe Adrian, University "Dunarea de Jos" of Galati, Romania Athanasios Podaras, Technical University of Liberec, Czech Republic Benedicta Drobota, Independent Researcher, Romania Adrian Turek Rahoveanu, USAMV Bucharest, Romania Liliia Matraeva, Russian State Social University, Russia Alexandra Borremans, Peter the Great St. Petersburg Polytechnic University, Russia Olga Sinenko, Far Eastern Federal University, Russia Kamal Amarouche, Mohammed V University, Morocco Alina Ginghină, University of Bucharest, Romania Hsu Kuan Liu, I-Shou University, Taiwan Ewa Stańczyk - Hugiet, Wrocław University of Economics, Poland Anastasiya A. Peshkova, Ural Federal University, Russia Vladislav Spitsin, Tomsk Polytechnic University, Russia Paula Odete Fernandes, Polytechnic Institute of Braganca (IPB), Portugal Alexey A. Golovin, South West State University, Russia Iuliana Raluca Gheorghe, Carol Davila University of Medicine and Pharmacy, Romania Oana Balan, University Politehnica of Bucharest, Romania M-Said Oukil, University Alger-3, Algeria Yulia Vertakova, Southwest State University, Russia Jana Matošková, Tomas Bata University in Zlín, Czech Republic Irina Maltseva. Southwest State University. Russia Doina Fotache, Alexandru Ioan Cuza University, Romania Arkady Trachuk, The Financial University Under the Government of the Russian Federation, Russia Aleksandra Zygmunt, Opole University of Technology, Poland Abd Halim Mohd Noor, Universiti Teknologi MARA, Malaysia Suganthi Ramasamy, Multimedia University (Melaka), Malaysia Zuzana Kirchmayer, Comenius University in Bratislava, Slovakia Violeta Sima, Petroleum-Gas University of Ploiesti, Romania Justyna Zygmunt, Opole University of Technology, Poland Alexey Bataev, Peter the Great St. Petersburg Polytechnic University, Russia

Sergey Klevtsov, Belgorod University of Cooperation, Economics & Law, Russia Monika Hodinková, STING Academy, Czech Republic Ekaterina V. Plotnikova, Peter the Great St. Petersburg Polytechnic University, Russia Iuliana Petronela Gârdan, Spiru Haret University, Romania Oskar G. Turovets, Voronezh State Technical University, Russia Tan Booi Chen, Multimedia University, Malaysia Sri Mulyani, Universitas Padjadjaran, Indonesia Cătălina Radu, The Bucharest University of Economic Studies, Romania Larisa Ivascu, Politehnica University of Timisoara, Romania Aw Yoke Cheng, iCOOP College, Malaysia Jolanta Baran, Silesian University of Technology, Poland Larysa Novak-Kalyayeva, Lviv Regional Institute for Public Administration of the National Academy for Public Administration under the President of Ukraine, Ukraine Daisy Kee Mui Hung, Universiti Sains Malaysia, Malaysia Miroslaw Moroz, Wroclaw University of Economics, Poland Dragos Smedescu, University of Agronomic Sciences and Veterinary Medicine of Bucharest, Romania Costea-Dunărințu Anca, "Dimitrie Cantemir" Christian University, Romania Muntazir Haider Ali, Institute of Business Management, Pakistan Egle Vaiciukynaite, Kaunas University of Technology, Lithuania Rozalia Kicsi, "Ștefan cel Mare" University of Suceava, Romania Muhammad Hasmi Abu Hassan Asaari, Universiti Sains Malaysia, Malaysia Natalia Sokolova, Saint-Petersburg State University, Russia Semeh Ben Salem, Polytechnic Tunisian School, Tunisia Marina Ivanova, St. Petersburg State University of Economics, Russia Anna Dolinskaia, South Ural State University, Russia Zygmunt Kruczek, University School Of Physical Education in Krakow, Poland Ionela Carmen Pirnea, Bucharest University of Economic Studies, Romania Azizah Omar, Universiti Sains Malaysia, Malaysia Takács Ildikó-Csilla, Bucharest University of Economic Studies, Romania Alaa Abdul Salam Al Yamani, University of Mosul, Iraq Kateryna Tiulkina, Odessa State Academy of Civil Engineering and Architecture, Odessa State Environmental University, Ukraine Cassia Bömer Galvão, Texas A&M University, USA Adam Ryszko, Silesian University of Technology, Poland Natalia Pokrovskaia. St Petersburg State University, Russia Carl Osunde, Onitsha Business School, Nigeria Chantal Souaid Mchantaf, Notre Dame University, Lebanon Alžbeta Kucharčíková, University of Žilina, Slovakia Akhmetshin Elvir Munirovich, Kazan Federal University, Elabuga Institute of KFU, Elabuga Rohail Hassan, Universiti Teknologi Petronas (UTP), Malaysia Achugamonu Bede Uzoma, Covenant University, Nigeria Aleksandra Krainović, University of Zadar, Croatia Camelia Hategan, West University of Timisoara, Romania Piotr Bebenek, Opole University of Technology, Poland Ibidunni Oyebisi M., Bells University, Nigeria M Muzamil Nagshbandi, University of Dubai, UAE Iacovoiu Viorela Beatrice, Oil and Gas University of Ploiesti, Romania Pavla Říhová, University of West Bohemia in Pilsen, Czech Republic Sergev I. Shanvoin, St. Petersburg State University, Russia Adel Béjaoui, University of Jendouba, Tunisia Liliana Manea, Athenaeum University, Romania Liudmila Nikolova, Peter the Great St. Petersburg Polytechnic University, Russia Srimannarayana Grandhi, Central Queensland University, Australia Lenka Ližbetinová, Institute of Technology and Business in České Budějovice, Czech Republic Viktorija Koretskaja-Garmash. Ural Federal University named after the first President of Russia B.N. Yeltsin. Russia Denisa Florentina Burcea (Fulgeanu), USAMV Bucharest, Romania Folashade Owolabi, Covenant University, Nigeria

Cristina Raluca Gh. Popescu, The Bucharest University of Economic Studies, Romania Artyom A. Golovin, South West State University, Russia Natalia V. Gorodnova, Ural Federal University, Russia Mihail Busu, The Bucharest University of Economic Studies, Romania Rozalia Nistor, "Dunarea de Jos" University of Galati, Romania Joanna Radomska, Wrocław University of Economics, Poland Mihai Mieilă, Valahia University of Târgoviște, Romania Ana Ivanisevic Hernaus, University of Zagreb, Faculty of Economics and Business, Croatia Olawale David Johnson, Covenant University, Nigeria Alen Stojanovic, University of Zagreb, Faculty of Economics and Business, Croatia Russayani Ismail, Universiti Utara Malaysia, Malaysia Afshan Rauf, Institute of Business Management, Pakistan Anna Kowalska, University of Economics in Wroclaw, Poland Saoussen Kouki, FSEG Elmanar, Tunisia Cristina Burghelea, Hyperion University, Bucharest, Romania Jolly Sahni, Prince Sultan University, KSA Indrani Hazarika, Higher Colleges of Technolog, UAE Ana Paula Preto Mendes Afonso, Oporto Polytechnic Institute/ ISCAP, Portugal Anna Olszańska, Wrocław University of Economics, Poland Liudmila A. Guzikova, Peter the Great Saint-Petersburg Polytechnic University, Russia Emad Bataineh, Zayed University, UAE Liliana Nicoleta Simionescu, The Bucharest University of Economic Study, Romania E.V. Vorontsova, Southwest State University, Russia Norzalita Abd Aziz, Universiti Kebangsaan Malaysia, Malaysia Hatem Ben Sta, University of Tunis El Manar, Tunisia Jolanta Maj, Opole University of Technology, Poland Mohamed Gharbi, Institut Supérieur des Etudes Technologiques de Bizerte, Tunisia Sabina Kubiciel-Lodzińska, Opole University of Technology, Poland Thouraya Daouas, IHEC of Carthage, Tunisia Isaiah Oluranti Olurinola, Covenant University, Nigeria Areeba Khan, The Islamia University of Bahawalpur, Pakistan R. Shashi Kumar, Bangalore University, Bangalore, India Alina Zaharia, The Bucharest University of Economic Studies, Romania Marium Mateen Khan, Institute of Business Management (IoBM), Pakistan Mohammad AlShiab, Higher Colleges of Technology (HCT), UAE Nawaz Ahmad, Institute of Business Management (IoBM), Pakistan Norli Ali, UiTM, Malaysia Liviu-Adrian Cotfas, The Bucharest University of Economic Studies, Romania Eluyela Damilola Felix, Landmark University, Nigeria Gorzeń-Mitka Iwona, Czestochowa University of Technology, Poland Folasade Bosede Adegboye, Covenant University, Nigeria Johnson Adewale Akomolafe, Ogun State Institute of Technology, Igbesa, Nigeria Saoussen Aquir Bargaoui, School of Business IHE of Sousse, Tunisia Rahul A Kulkarni, S. M. Agrawal Institute of Management, Chalisgaon – North Maharashtra University, Jalgaon, India Woo Kok Hoong, Universiti Tunku Abdul Rahman, Malaysia Lawrence Uchenna Okoye, Covenant University Ota, Nigeria Valentina Ndou, University of Salento, Italy Nasina binti Mat Desa, Universiti Sains Malavsia, Malavsia Abdul Hadi Bin Zulkafli, Universiti Sains Malavsia, Malavsia Tatiana Dyukina, St. Petersburg State University, Russia Tatyana Bylkova, National Research Tomsk Polytechnic University, Tomsk University of Control System and Radioelectronics, Russia Filofteia Repez, "Carol I" National Defence University, Bucharest, Romania Cheah Phaik Kin, Universiti Tunku Abdul Rahman, Malaysia Elizaveta A, Gromova. Peter the Great St. Petersburg Polytechnic University. Russia Ioana Cristina Florescu, The Bucharest University of Economic Studies, Romania Dedi Purwana, Universitas Negeri Jakarta, Indonesia

Mohd Syuhaidi Abu Bakar, Universiti Teknologi MARA (UiTM), Malaysia Jayanty Kuppusamy, Multimedia University, Malaysia Anna Nowak, University of Life Sciences in Lublin, Poland Stanciu Vasile Miltiade, Spiru Haret University, Romania Cristina Buturoaga, The Bucharest University of Economic Studies, Romania Angi Erastievich Skhvediani, Peter the Great St. Petersburg Polytechnic University, Russia Wan Syahirah Binti Mohammad Zubir, Multimedia University, Malaysia Lourdes Canós-Darós, Universitat Politècnica de València, Spain Poorna Prabhat Sunkara, Andhra Loyola College, India Sabrina O. Sihombing, Universitas Pelita Harapan, Indonesia Tove Engvall, Mid Sweden University, Sweden Umara Noreen, Prince Sultan University, KSA Claudiu Constantin Cicea. Bucharest University of Economic Studies. Romania Vladimir Plotnikov, St. Petersburg State University of Economics, Russia Alexander Sergeevich Sokolitsyn, Graduate School of Public Administration and Financial Management, Peter the Great Saint-Petersburg Polytechnic University, Russia Lubov Spitsina, Tomsk Polytechnic University, Russia Daniela Matušíková, University of Prešov in Prešov, Slovakia Leonid Mylnikov, Perm National Research Polytechnic University, Russia Benish Chaudhry, University of Modern Sciences, UAE Maria Klevtsova, South-West State University, Russia Ari Warokka, Centro Internacional "Carlos V" – Universidad Autonoma de Madrid, Spain

It is IBIMA policy to make reasonable effort to send complete papers to two members of the program committee for full blind peer review and to send a summary of review back to the author(s)

Copyright @ 2018 International Business Information Management Association Individual authors retain copyright on their authored papers. Please contact the authors directly for reprint permission

Table of Content

Brand Management Practices in Technology Parks and Incubators – An Exploratory Study Andrea Lučić, Marina Dabić and Svjetlana Bušić	1
The Contribution of Accommodation Capacities to the Development of Romanian Tourism Paula Stoicea, Irina-Adriana Chiurciu, Elena Soare and Dragoş-Ion Smedescu	12
The Aspects of Formation and Development of Possessory Risk Management Systems of Organization in the Russian Economy Mikhail V. Khachaturyan, Inga A. Koryagina and Maria Nikishova	24
Factors Determining Retail Patronage Behavior: The Case of Islamic Retail Store	35
Evaluation of the Use of Cloud Data Center	50
Analysis and Development the Digital Economy in the World Alexey V. Bataev	61
Cognitive Science as a Pivot of Teaching Financial Disciplines Ekaterina Yakovlevna Litau	72
Behavioural Intention of Taxi-Hailing Online App Users Usep Suhud, Setyo Ferry Wibowo, Afif Khairi and Greg Willson	81
China and Asia: Some Economic Aspects Pukala Ryszard, Kaidarova Saida, Makysh Serik and Zhumanov Kairat	91
Effects of money attitudes and credit card usage on young Malaysians' compulsive buying Shaizatulaqma Kamalul Ariffin, Christopher Richardson, Nabsiah Abdul Wahid and Yusliza Mohd Yusoff	96
Corporate Reputation, Brand Image, and Brand Loyalty: Do They Influence Purchase Intention of an Artificial Sweetener Customers? Usep Suhud and Surianto	110
Problems and Prospects of Hospitality Industry Development in Modern Russia	123
Decision Support System Model for Multi-Use Aquaponics Production Platform Gheorghe Adrian Zugravu, Camelia Fasola (Lungeanu), Maria Magdalena Turek Rahoveanu, Ștefan Mihai Petrea, Marian Tiberiu Coadă, Adrian Turek Rahoveanu and Bondari V. Valentina (Suparschii)	138
Identification of Life Cycle Stages as Part of Environmental Life Cycle Costing in Business Practice Michal Biernacki	147
Simulation Modelling in Solving the Problem of Increasing the Competitiveness of Enterprise Products Shchetinina Irina Valerievna, Amelin Stanislav Vitalievich, Volodina Natalia Leonidovna and Elfimova Irina Fedorovna	151
The Coordination of Regional Economy and Environment from the Perspective of Marketization: A Case of Heilongjiang Province, China	161

Western Organizational Theories – Middle Eastern Style How much do you know About the Culture? Maurice Abi-Raad	166
The Effects of the Internal Environment in Relation to the Commitment Demonstrated by Employees in Privatised Public-Sector Firms	182
Revisiting LPI Index in Regionally Polarized Economies: Comparative Study for Russia and Kazakhstan Anna Svirina, Olga Gerasimova, Larissa Bozhko, Venera Zarubina, Dmitry Garanin and Nikita Lukashevich	193
Promoting Heritage Through a Pervasive and Mobile Computing Approach: The Case of the Portuguese City of Mirandela <i>Carlos R. Cunha, Elisabete Paulo Morais and António Alves</i>	202
Talent Management Practices Using Social Media – a comparative study of SMEs in Pakistan vs. UAE Social Media – is it for external marketing only? <i>Muntazir Haider Ali, Syed Salman Kazmi, Aamir Firoz Shamsi and Nawaz Ahmad</i>	213
The influx of foreign workers in the context of the demographic Transformations in Poland, The employers' perspective (Case study of Opole Voivodeship) Sabina Kubiciel-Lodzińska	231
The Effect of Risk-Level Exposure on the Risk Perception and Attitudinal Loyalty among Bottled Water Consumers: An Experiment Nabsiah Abdul Wahid, Dominic Oteino Ojatta and Shaizatulaqma Kamalul Ariffin	244
Empirical Research on Corporate Social Responsibility in the Logistics Company	254
The Influence of Human Capital and Social Responsibility on The Competitiveness of the Companies in the it Industry Pop Alina Natalia, Rus Gabriel and Pop Dan Adrian	261
Some features of international migration in Romania after 1990 Andrei Tudorel, Mirică Andreea and Al-Hseeni Ameer Musa Imran	271
Challenges for Appropriate CSR Implementation Program: Empirical study on State Owned Enterprise CSR Managers in Indonesia Muafi, Ratna Roostika, Zainal Mustafa El Qadri and Hendy Mustiko Aji	280
Qualitative Analysis of Big Data Analytics in the Oil & Gas Industry Elaine Masa, Peter Busch, Gustavo Guzman and Louis Sanzogni	287
Challenges of Application of IFRS 9 in Insurance Companies in the Republic of Croatia Sanja Broz Tominac	307
Innovative Processes of Products and Services on the Global Market	314
Protection of Foreign Investments in Slovakia Michael Geistlinger and Daniela Novackova	329

Efectos de la inteligencia emocional rasgo y de la autoeficacia emprendedora sobre el control conductual percibido	338
Teresa Torres-Coronas and María-Arántzazu Vidal-Blasco	
Aspects Relatifs Au Développement Des Exploitations Agricoles Dans La Région De Nord-est De La Roumanie Par L'intermédiaire Des Financements Avec Des Fonds Européens George Ungureanu, Dan Bodescu. Elena Leonte, Aurel Chiran, Radu Moraru, Dan Donosă, Andy-Felix Jităreanu and Elena Petrea	349
Recherches Sur Les Retombées Communautaires Dans L'agriculture Roumaine Dans Le Contexte De L'intégration Économique Européenne <i>George Ungureanu, Dan Bodescu, Elena Leonte, Aurel Chiran, Andy-Felix Jităreanu and Elena Petrea</i>	361
The Importance of Promotion Policy in Increasing the Competitiveness of Cultural Organizations in Romania Case Study: The National Museum of Natural History "Grigore Antipa" Ovidiu-Iulian Bunea, Răzvan-Andrei Corboș, Ruxandra-Irina Popescu and Mariana Todircan	372
Agricultural Marketing in Development in the Republic of Moldova Valentina Şuparschii and Maria Magdalena Turek Rahoveanu	385
Universities: The Difficult Implementation of Management Control - Case of a Moroccan University Lahjouji Kaoutar and El Menzhi Kaoutar	392
Economic Cycles in the Modern Global Business Environment Konstantin B. Kostin	400
The Impact of Using E-Commerce on Achieving Electronic Loyalty to Business Organizations (An Analytical Study on Telecommunications Companies in Baghdad) Zaid Yaseen Saud Al-Dulaimi, Fedaa AbdAlmajid Sabbar Alaraji and Rabeea Yaseen Saud Al-Dulaimi	424
Application Possibility of Fair Value Accounting According to Financial Reporting International Standard IFRS No. 9 in Measuring Financial Assets and Liabilities in Private Banks - The Private Sector in the Iraqi Environment Fedaa Abd Almajid Sabbar Alaraji, Zaid Yaseen Saud Al-Dulaimi, Thamer Mahdi Muhamed Sabri and Alolaiwi Hayder Naji Shanbooj	436
Communication Based Models of Information Transfer in Modern Management - The Use of Mobile Technologies in Company Communication	447
Exchange Rate Fluctuations, Inflation and Industrial Output in Nigeria Okafor Tochukwu.C., Adegbite Esther O. and Babajide Abiola A.	451
Inflation Dynamics and Industrial Output Gap in Nigeria Okafor Tochukwu.C., Adegbite Esther O., Babajide Abiola A. and Ucheaga Emeka G.	468
The Relationship Pattern of Social Support, Work Stress, and Work Satisfaction; a Context of Non- Certified Primary Education Teacher in Indonesia Jun Surjanti, Dewie Tri Wijayati, Hafid Kholidi Hadi and Muafi	489
The Ijarah Agreement in the Russian System of Debt Relationship Ekaterina Y. Ivanova, Boris I. Sokolov and Svetlana V. Sokolova	496
Institutional health in the context of sustainable development Burlacu Oana Steliana, habil Turek Rahoveanu Maria Magdalena and Anca Serban	506

The Present Stage of the Economic Dimension of Agricultural Holdings and the Effects on Agricultural Professional Training in Romania.	513
Laura Simescu, Turek Rahoveanu Maria Magdalena, Mocuta Dorina and Camelia Fasolă (Lungeanu)	
The Use of Social Media in the Recruitment and Selection of Young Professionals in Pakistan	518
Études De Marketing Sur La Consommation Humaine Des Principaux Produits Céréaliers (Étude De Cas Dans Le Département De Iași, Roumanie) Elena Leonte, Benedicta Drobotă, Aurel Chiran, George Ungureanu, Andy-Felix Jităreanu and Elena Petrea	534
Étude De Cas Sur Les Stratégies D'agromarketing Dans La Région De Sud-Est De La Roumanie Elena Leonte, Aurel Chiran, George Ungureanu, Tudor Baki, Andy-Felix Jităreanu, Maria Bogus (ROBU) and Elena Petrea	539
Economic Risk Evaluation via Fuzzy Logic Petr Dostál, Imrich Rukovanský and Josef Králik	548
Impact of the Implementation of the NRDP 2007-2013 Measures on the Romanian Rural Area	553
Le Département De Iași, Roumanie) a Leonte, Benedicta Drobotă, Aurel Chiran, George Ungureanu, Andy-Felix Jităreanu and Elena a e De Cas Sur Les Stratégies D'agromarketing Dans La Région De Sud-Est De La Roumanie a Leonte, Aurel Chiran, George Ungureanu, Tudor Baki, Andy-Felix Jităreanu, Maria Bogus (ROBU) Elena Petrea omic Risk Evaluation via Fuzzy Logic Dostál, Imrich Rukovanský and Josef Králik ct of the Implementation of the NRDP 2007-2013 Measures on the Romanian Rural Area n Turek Rahoveanu pects of Big Data Driven Innovation in Enterprises Victor and Fekete Farkas Maria putes in a Movie Trailer That Constitutes Purchase Intention l Syuhaidi Abu Bakar, Jusang Bolong and Rosmiza Bidin porate Social Responsibility Education is a Must – A Multi-Level Approach for Economic Tertiary	561
Attributes in a Movie Trailer That Constitutes Purchase Intention Mohd Syuhaidi Abu Bakar, Jusang Bolong and Rosmiza Bidin	569
Corporate Social Responsibility Education is a Must – A Multi-Level Approach for Economic Tertiary Education in Romania Mirică Andreea, Dobrescu Diana, Vintilă Georgeta and Al-Hseeni Ameer Musa Imran	575
A Conceptual Model of Fostering Individual Creativity in Malaysian Small and Medium Enterprises	590
Examining Absenteeism as the Outcome of Terrorism Fear: The Mediating Role of Perceived Stress Syed Asad Ali Shah, Tian Ye Zhuang, Syed Jamal Shah, Syed Adnan Muhammad Shah, Salim Khan and Nidal Fawwaz Al Qudah	596
Personal Brand Value and Social Media, the Top Football Players' Case	605
Does Gender Diversity in Top Management Team Relate to Financial Performance? – Implication for Strategic Management Dana Egerová and Marta Nosková	615
Identification of the Main Actors in the Innovation Process and the Definition of Their Responsibilities Viliam Lendel, Juraj Čerňanský and Stanislava Ďurmeková	623
The Relationship between State and Religious Denominations in Romania, After the 1989 Revolution; Comparison of Their Financing to Other European States <i>Teodora Monica Fulga and Constantin Marius Profiroiu</i>	629
Nature of Non-Financial Information Disclosed By Polish Organisations	640

The Name of the Game: Brexit Anca Tamaş	649
A Comparative Study of Rule Based Classification Algorithms for Credit Risk Assessment Salima Smiti, Makram Soui and Ines Gasmi	658
Backpacker Tourism: An Analysis of Motives for Backpacking Irena Pandža Bajs and Katarina Frančić	668
Evaluation of Enterprise Development and Identification of Ways to Improve Their Efficiency Babenko Inna	680
Online Islamic Business Enhancer Tool (OIBET) for Young Entrepreneurs Rohail Hassan, Manmeet Mahinderjit-Singh, Hasmaizan Hassan and Siti Sophiayati Yuhaniz	687
Critical Analysis of Market and Institutional Changes in Kazakhstan's Economy Anna Shevyakova, Elena Petrenko, Yelena Vechkinzova and Alia Mustafina	702
Electronic Managerial Communication: New Trends of Intercultural Business Communication Marcel Pikhart	714
Mechanism of Providing Strategic Sustainability of Enterprise Organizations Based On Innovative	- 10
Development Albina Nikolaevna Chaplina, Elena Aleksandrovna Gerasimova, Aleksandr Savelievich Shchitnikov, Inna Valerievna Shchedrina, Tatiana Aleksandrovna Klimenkova and Natalya Nikolaevna Eronkevich	718
The Relationship between Operational Risk Level and Strategy Implementation Effectiveness	724
Agro-Ecotourism Management In Disaster-Affected Areas Ari Wijayani, Unggul Priyadi, Dwi Bhakti Iriantini, H.M. Thamrin, Hendy Mustiko Aji and Muafi	736
The Analyze of the Recruitment and Selection Process in a Company Operating in Transport and	
Logistics Petruţa Mihai, Oana Vlăduţ, Mihaela-Florentina Duţu and Iulian-Claudiu Duţu	743
Are People Age 15-34 Not In Education or Training Willing to Relocate? Case Study Romania	747
Archeology Images Segmentation for the Automatic Annotation Marwa Ben Salah, Ameni Yengui and Mahmoud Neji	754
Comparative Analysis of State Economic Protectionism in Regulating Consumer Credit Price: Poland against other CEE Countries Wiktor Cwynar, Andrzej Cwynar, Anna Ostrowska-Dankiewicz, Paulino Manuel Leite da Silva, Volodymyr Martynyuk and Viktoria Stancheva	762
More Education, Less Regulation: Restrictions Imposed by State Interventions and Consumer Protectionism on Interest Rates for Consumer Credit – the Case of Poland Wiktor Cwynar, Andrzej Cwynar, Anna Ostrowska-Dankiewicz, Paulino Manuel Leite da Silva, Volodymyr Martynyuk and Viktoria Stancheva	770
Influence of Personal Relationships on Unemployment Among Women: Case Study Romania Stanciu Stefania Cristina	780

European Systemic Banks' Productivity Assessment in the Post-Crisis Period Iustina Alina Boitan	792
Black-Scholes Model Differential Equation and its Modifications for Valuation of Financial Derivatives Zuzana Janková	801
International Trading and Decision Making; Bibliometric Analysis Itzchel Sanchez Puente, Luiz Vicente Ovalles Toledo and Zahira Moreno Frites	812
Research into the Influence of OFDI on Currency Internationalization: the case of China <i>Tian Xiao and Xiangwei Xie</i>	826
Causal Evaluation of Quality Brand Image Takumi Kato and Kazuhiko Tsuda	837
Organisational Culture, Knowledge Sharing and Intellectual Capital: Directions for Future Research Mujid M. Attar, Kyeong Kang and Osama Sohaib	852
Manipulation and Risk in The TV Commercial at Sweets for Childrens Patricia Simona Lup, Larisa Ivascu and Gabriela Prostean	858
Agriculture Contribution to GDP Training - Case Study Romania Iordan Cristian Bradut, Mărcuță Liviu, Mărcuță Alina and Cristea Stelica	869
Regional Differentiation of Agricultural Competitiveness in Poland Anna Nowak and Artur Krukowski	876
Walras Dynamic Model with the Influence of History Veronika Novotna and Stanislav Skapa	884
A Conceptual Model of Intention to Practise Corporate Governance among Malaysian Small and Medium Enterprises Shu-Yi Lim and Sade Abu Bakar	893
Organization of Socioeconomic Security Monitoring and Express-Evaluation of the Housing and Utility Sector Olga S. Popova, Natalia N. Yakimchuk and Olga S. Nadezhina	908
Management of the Income of Municipalities in the Conditions of the World Economic Crisis Olga V. Zaborovskaja, Oleg E. Kichigin and Olga S. Nadezhina	918
Investments in Human Capital: Efficiency of Investments in Higher Education in Russia Yuriy Yrievich Kuporov, Ekaterina Alexeevna Avduevskaya and Tatiana Vyacheslavovna Bogacheva	926
Algorithm for Formation of the Investment Project Portfolio of a Public Utility Company	941
Methodology of Targeted Support for Service Sector Enterprises in Regional Economic System Viktoria Anatolievna Degtereva, Olga Vitalievna Zaborovskaia and Elena Evgenyevna Sharafanova	955
Contradictions in Regional Innovative Activity and Ways to Overcome Them Goncharova N., Degtereva V. and Sopilko N.	967
How Taxation Affects Financial Decisions of a Firm in an Open Economy S.A. Chernogorskiy, K.V. Shvetsov and L.L. Pokrovskaya	978

A Model of Economic Growth, Including Taxation and Public Sector	988
Optimization of the Innovation Process Management at a Manufacturing Enterprise Daniel S. Demidenko, Ekaterina D. Malevskaia-Malevich, Yulia A. Dubolazova and N.G. Victorova	996
Electronic Tax Administration: Development Trends N.G. Victorova, E.N. Yevstigneev, D.Y. Yablokov and Y. A. Dubolazova	1004
Management of the Internal Transaction Sector of Large Integrated Structures Natalia Vasilievna Gorodnova, Alexey Vladimirovich Krupkin, Dmitrii Sergeevich Voronov, Anastasiya Alekseevna Peshkova and Ivan Sergeevich Rozhentsov	1013
Preconditions of an Individual to Cope Emergencies in the Area of Soft Targets Petra Beňová and David Ullrich	1028
The Model of Meta-Assessment of the Efficiency of Public Management at Various Stages of State Priority Lifecycle	1034
Matraeva Liliia Valerievna, Vasiutina Ekaterina Sergeevna and Korolkova Natalia Andreevna	
Technology Transfer Josef Toman and Blanka Klímova	1045
Professionalization as a Value System: A Structural Insight Josef Toman and Blanka Klímova	1053
Public Aid as an Investment Incentive to Realize Foreign Direct Investments (FDI) in Poland Beata Ślusarczyk	1062
Generation Matters? The Approach of the Family Business Representatives of Different Generations to Selected Aspects of Their Functioning Beata Ślusarczyk and Magdalena Baryń	1073
Patent Protection for Research Results of Research Entities in Poland - Selected Aspects Joanna Wiśniewska	1084
Comparative Analysis of Vat Taxation in Russian Federation and France	1094
Efficiency Control of Industrial Enterprises through the Definition and Evaluation of Key Business Processes	1103
Modern Features of the Housing Market in the Largest Cities of the Russian Federation	1111
The Role of Leadership Agility toward Organizational Learning and Imitation Behavior; a Study of the Manager of Batik SMEs in Pekalongan Indonesia	1122
Enterprising Attitudes of Women in Chosen Regions of the World Beata Ślusarczyk, Aneta Broniszewska and Sebastian Kot	1130
Development of Selected National Economies: Forecasts of Vulnerability to External Global Threats Manuela Tvaronavičienė	1139

Regional Development via Entrepreneurship: Women Leadership in Lithuanian E-Commerce Jurgita Raudeliūnienė, Manuela Tvaronavičienė and Viktorija Radeckytė	1151
Moroccan University Students' Perspectives Concerning English Mobile Learning El Haouta Imane, Slimani Khadija, Omari Otmane, Bourekkadi Salmane, Idelhadj Abdelouahab And Babounia Aziz	1163
Comparison and Evaluation of Procedures for the Computer System Validation in the European Medical Device Industry	1177
A Structural Contingency Model of the relationship among Intensity of Competition, Differentiation, and Management Accounting System: Impact on Organizational Performance	1191
Research Notes: The Hidden Key to Excellence in Korea's National R&D Jaehee Hwang, Ji Tae-houn and Lee Jang-Uk	1202
A Components Based Model of Socio-Economics Status and Foundational Executive Function Eugene Wei-Hsiung Lim, Wai Ching Poon, Alexandre Schaefer, Motoki Watabe and Nobuhiko Goto	1206
The Impact of Globalization on Labor-Law Relations in the Federal Republic of Germany	1221
The importance of creativity, motivation and communication in the business world Dominika Jagoda-Sobalak, Iwona Łapuńka and Katarzyna Marek-Kołodziej	1229
Customer shopping behaviour in chosen Vienna shopping centres Jana Mitríková, Daniela Matušíková, Zuzana Kaščáková and Kristína Šambronská	1240
Conceptualiser La Valeur Perçue Par L'employé : Apport De La Littérature En Valeur Client Hanen Charni	1251
Where is Production Industry Heading in the Context of Globalization 2.0? Dima Adriana	1262
The short memory life span of consumer: a premise for corporate socially irresponsible behavior? Adriana Schiopoiu Burlea and Dragos-Alexandru Balan	1274
The attitudes and challenges associated to variable pay in Croatia: a Delphi research Ivana Načinović Braje	1287
Integrating values into public organizations Amalia Venera Todorut	1299
A Study on the Impact of Taxation Compliance Costs on the Innovative Development Marina Ivanova and Tamara Selentyeva	1305
Neural technologies and fuzzy-multiple algorithms in the management of capital adequacy of a Commercial Bank Natalya Vladimirovna Baydukova and Sergey Nikolaevich Makeev	1309
Approaches of Multinational Companies to the Human Resource Management in Their Subsidiaries in Slovak Republic Milota Vetráková, Lukáš Smerek and Mária Seková	1321

Integrated Virtual Reality solution for staff training at Ford Romania Anca Mehedintu, Georgeta Soava and Mircea Raduteanu	1329
Strategy for Sustainability Management in Small and Medium-Sized Businesses Natalya Parushina, Natalya Lytneva, Andrey Polyanin, Elena Bobrova and Yulia Vertakova	1341
Impact of the computer system validation on the firm performance of small and medium enterprises in the medical device industry	1353
Enterprise Risk Management and Value Creation: A Conceptual Framework Danijela Milos Sprčić	1360
The Importance of Strengthening Employee Performance through Leadership and Engagement, with Work Motivation as an Intermediary Ambar Sri Hudoyo, Siti Nurjanah and Dedi Purwana	1369
Socio-Economic Impact of China Pakistan Economic Corridor (CPEC): Comparative Study between China	1292
and Pakistan Nasir Mahmood, Farhan Jamil, Nosheena Yasir and Cai Jianfeng	1382
An Understanding of Consumption Trends of Smart Phones on University Campus : A Comparison Study	1391
Emad Bataineh and Sara Alamodi	
Value-based management as a catalyst for economic growth of global Russian companies	1403
Social Economy - Romanian Rural Area Development Support	1419
Mocuta Dorina Nicoleta, Adrian Turek Rahoveanu and Turek Rahoveanu Maria Magdalena	
Mocuta Dorina Nicoleta, Adrian Turek Rahoveanu and Turek Rahoveanu Maria Magdalena Marketing Strategy Analysis of Micro, Small and Medium Enterprises of Culinary Field in the East Bogor Region	1429
Marketing Strategy Analysis of Micro, Small and Medium Enterprises of Culinary Field in the East Bogor	
Marketing Strategy Analysis of Micro, Small and Medium Enterprises of Culinary Field in the East Bogor Region	
Marketing Strategy Analysis of Micro, Small and Medium Enterprises of Culinary Field in the East Bogor Region Saparuddin Mukhtar, Sri Indah Nikensari, Hanny Mariani and Rifelly Dewi Astuti Assessing Banner Ads Effectiveness Based On TheType of the Creative Content	1429
 Marketing Strategy Analysis of Micro, Small and Medium Enterprises of Culinary Field in the East Bogor Region	1429 1439
 Marketing Strategy Analysis of Micro, Small and Medium Enterprises of Culinary Field in the East Bogor Region	1429 1439 1447
 Marketing Strategy Analysis of Micro, Small and Medium Enterprises of Culinary Field in the East Bogor Region	1429 1439 1447 1457

Theory and Practice of Forming the Identity of The Region Elena Kolesnichenko, Yana Radyukova and Valentina Smagina	1495
Improvement of Procedures and Methods of Personnel Selection for the Budgetary Sphere Organization	1501
Elena Kolesnichenko, Yana Radyukova and Vladislav Sutyagin	
Strategic Management of Small and Medium-Sized Enterprises in The Czech-Austrian Context: Cultural and Language Specifics Lenka Hrušková, Jana Krátká and Jaroslav Vrchota	1508
Comparative Analysis on Agritourism Evolution between Romania and Italy Ioana-Alexandra Toader and Dorina Nicoleta Mocuta	1515
Learning Capabilities for Strategic Thinking in Family businesses Romana P. Khokhar and Amanat Jalbani	1524
The Minimum Wage in Compensation Systems in EU and the Slovak Republic	1550
Smart Technologies Development in Investments and Construction Sphere: International and Russian Experience	1560
Natalia Vasilievna Gorodnova, Alexey Vladimirovich Krupkin and Anastasiya Alekseevna Peshkova	
Sustainable Production: In Search of European Model for Reducing Environmental Impact Jarosław Górecki, Eugeniusz Swoiński and Jadwiga Bizon-Górecka	1570
Risk Manager as a Creator of the Company's Project Maturity Jarosław Górecki and Jadwiga Bizon-Górecka	1579
Differentiation of the Economic Space in the Context of Ensuring Economic Security Vladimir Plotnikov, Yulia Vertakova and Natalia Moroz	1588
Mobile Sound Processing as the Source of Competitive Advantage in Online Marketing Environment Petr Weinlich and Tereza Semerádová	1597
Restructuring and Crisis Management- A Romanian Industry Case and Some Takeaways Daniel Costea, Florentina Albu and Xin Wang	1603
Tools for Implementing the Cooperative Strategy: The Outsourcer Selection Model Larisa A. Ismagilova, Margarita P. Galimova and Tatiana A. Gileva	1614
Emotional Satisfaction: The Link between Word Of Mouth Communication and Health Care Services. A Theoretical Perspective Spiridon Ștefan, Gheorghe Iuliana Raluca and Purcărea Victor Lorin	1628
The New Sales Funnel for the SMEs and Freelancers in the 4.0 Revolution	1638
Methodology of Express Assessment of Strategic Financial Solutions for an Emerging Market' Company	1650
Yulia Y. Finogenova, Ekaterina P. Mochalina, Galina V. Ivankova and Oleg V. Tatarnikov	- 00 0
Competitiveness of Food Markets in Siberia Grass Tatiana, Iushkova Liudmila and Tereshchenko Natalia	1659

Cooperative -Networking Interactions As A Resource for the Regional Food Market Development Kuimov Vasily, Suslova Julia, Shcherbenko Eva, Iushkova Liudmila, Voloshin Andrey and Kononova Valentina	1664
Forecasting the Development of Big Data Technologies in the Russian Federation on the Basis of Expert Assessments	1669
Anastasii I. Klimin, Nikolai V. Pavlov, Aleksei M. Efimov and Zoia L. Simakova	
Trend on Maize Market Evolution in Romania Mihai Popescu, Dorina Mocuta and Stelica Cristea	1680
Evolution Areas Planted With Sugar Beet and Markets Beet in Romania Kinga G. Toth and Stelica Cristea	1689
Advantages of Lavender Culture for Sustainable Agriculture Boros-Iacob Georgia and Cristea Stelica	1696
Opinion Poll on Patient Satisfaction Assessment of Private Medical Centers, off Line Marketing Channel Support	1702
Georgeta Narcisa Ciobotar, Ionel Dumitru, Gabriel Laurențiu Frâncu and Raluca Tița	
Key Competencies as an Enterprise Value Management Tool Vladimir Plotnikov and Oksana Pirogova	1716
Competencies for Leading People in the Security Environment David Ullrich, Vratislav Pokorný and Pavel Sládek	1722
Social Networking Sites Empower Requirement Engineering Romasha Khurshid, Waqas Mehmood and Zareen Zia Khan	1731
The short and long-run initial public offerings (IPOs) performance in the emerging market: Evidence from Saudi Arabia Share Market	1743
Matrix Structures of Science and Technology Innovations Development and Implementation	
Trajectory Oleg Timofeevich Lebedev, Tatiana Vasilievna Mokeeva and Dmitriy Grigorievich Rodionov	1759
Analysis of Entrepreneurial Potential of University Students by Pearson's Chi-squared Test Iveta Kmecová and Dana Smetanová	1769
Smart Cities as Collaborative Innovation Projects Olga Trunova and Paolo Rondo-Brovetto	1781
On Trading with Scrap Metal in the Czech Market Vít Hinčica, Hallie Mather and Gabriela Vochocová	1786
International Reserves and the Motivation for Transferring Reserve Funds to Sovereign Wealth Funds Stanislav Martínek	1795
Business in the Environment of Social Economy in Slovakia Lucia Paškrtová and Jarmila Wefersová	1805
Educational Process and Motivation Factors of University Students and Its Analysis Iveta Kmecová	1815

Insights on the European banking system of today and tomorrow Florin-Alexandru Duna and Radu-Liviu Ilioiu	1825
Analyzing Research Impact via Functional Data Analysis: A Powerful Tool for Scholars, Insiders, and Research Organizations	1832
Fabrizio Maturo and Šarka Hošková-Mayerová	
System of Regional Indicators for Sustainable Development of the Far North Regions Gutman Svetlana S., Rytova Elena V. and Kravchenko Valentina V.	1843
Essential Competitive Advantages for a Sustainable Economic Development – Case of Romania Armenia Androniceanu, Irina Alexandra Georgescu and Anca Pegulescu	1853
Economic Growth and Quality of Life in Romania Armenia Androniceanu, Irina Virginia Drăgulănescu and MioaraDuca	1862
Management of the Renewable Energies – Current Status and Priorities for Romania Armenia Androniceanu, George Lăzăroiu and Narcisa Valter	1871
 Armenia Androniceanu, Irina Alexandra Georgescu and Anca Pegulescu Economic Growth and Quality of Life in Romania	1880
	1891
	1894
Egor Prokopyev, Natalya Roslyakova and Pavel Ryazantsev	
Egor Prokopyev, Natalya Roslyakova and Pavel Ryazantsev Project Manager – Manager or Leader? Lenka Smolíková	1904
Project Manager – Manager or Leader?	1904 1908
Project Manager – Manager or Leader? Lenka Smolíková Parametric Strategic Management Approach as the Novel Governance Instrument Alexander Obydenov Modeling Stochastic Dependencies Regarding the Passenger Transport in Romania - Prerequisite for Sustainable Growth	
Project Manager – Manager or Leader? Lenka Smolíková Parametric Strategic Management Approach as the Novel Governance Instrument Alexander Obydenov Modeling Stochastic Dependencies Regarding the Passenger Transport in Romania - Prerequisite for	1908
 Project Manager – Manager or Leader?	1908 1911
 Project Manager – Manager or Leader?	1908
 Project Manager – Manager or Leader?	1908 1911
 Project Manager – Manager or Leader?	1908 1911 1926
 Project Manager – Manager or Leader?	1908 1911 1926 1939

Text Mining Algorithms for Extracting Brand Knowledge; The fashion Industry Case	1972
Tourist Destinations and the Threat of Terrorism Katarzyna Kozicka and Romuald Szopa	1984
Assessment of Social Intelligence by Managers in the Cultural Context Miroslav Frankovský, Romuald Szopa, Zuzana Birknerová and Eva Benková	1992
BE-GOOD: From Open Data to Value Generation Slim Turki, Sébastien Martin and Samuel Renault	2001
Transformation of Basic Indicators of Socio-Economic Processes in the Digital Economy Ziyadin Sayabek, Ermekbaeva Bayan, Supugaliyeva Gulnazym and Doszhan Raigul	2009
Determining Information Requirements for Project Management Using Logical Framework Approach Dominika Jagoda-Sobalak, Iwona Lapunka and Katarzyna Marek-Kolodziej	2018
Managing the Risks Associated with the Cyber City Project : Case Study of the NEOM Project Benjamin Grab, Wiebke Geldmacher and Razvan Ionescu	2027
Youth Entrepreneurship Environment As A Platform For The Students' Professional Competence Formation Dalibozhko Anastasiia Igorevna, Krakovetskaya Inna Valentinovna, German Mariya Viktorovna	2040
The Impact of Internal Auditing on Public Management: The Case of Portuguese Local Authorities Nuno Adriano Baptista Ribeiro, Rony Cleiten Cabral Dias Furtado and Sónia Paula da Silva Nogueira	2045
The Assessment of Data-Sets in the Context of Object Classification from Photos, Using Convolutional Neural Networks <i>Stefan Ghivirigă, Bogdan Budescu and Alexandra Băicoianu</i>	2056
Key Aspects of Digital Tourism Modernization Ziyadin Sayabek, Dauliyeva Galiya, Kalymbekova Zhanna and Turlybekova Asel	2065
The Effect of Geographical Indications over Tourism Marketing: Case of Turkey Banu Baybars Hawks and Ayça Can Kırgız	2071
Specificity of Leasing Companies Analysis: The Case of Russia Elena A. Voronova, Valery V. Kovalev and Vitaly V. Kovalev	2078
Examining the role of Emotional Intelligence, Conflict Resolution and Problem-Solving in Team Management Kausar Perveen and Rubina Masum	2089
A Systems Dynamics Decision Support Model for Regional Sustainable Development Olga Yurievna Patrakeeva and Taras Sergeevich Medvedkin	2097
Exploring the Potentials of Big Data Analytics in Marketing Rdouan Faizi, Sanaa El Fkihi and Abdellatif El Afia	2109
Company Performance Expressed By Equity Value, Case Study Elena-Iuliana Ion and Mariana Man	2115
Use of Business Intelligence Tools and Applications in Czech and Slovak Companies: 2011–2017 Research Results Petr Sodomka and Hana Klčová	2125

Evaluation of ERP System Services: Czech Market Research Results Petr Sodomka and Hana Klčová	2137
ERP System for Business Process Standardization Petr Sodomka and Hana Klčová	2152
Thai Perceptions of Russia as a Touristic Destination between Thai Tourists in Generations X and Y Anand Thanamit, Aleksandr Kozlov and Anna Teslya	2163
How Big Data is Reshaping the E-Commerce Industry Sanaa El Fkihi and Rdouan Faizi	2184
Impact of Social Lifestyle towards Organic Food Purchase Robert Jeyakumar Nathan, Norhaslinda Amran, Tan Pei Kian and Musah Ibrahim	2190
Optimization of the Evacuation Route in Case of Disturbance of a Part of the Transport Network during the Initiation of an Extraordinary Event	2197
Preliminary Study on the Current Status of Social Entrepreneurship Practices in Malaysia	2205
Raudah Mohd Adnan, Wan Fauziah Wan Yusoff, Norliza Ghazali, Sivan Rajah and Norsuhaida Awang	2203
Evolution of Internal Audit Activity Based on Informational Technologies in Romanian Public Entities Lavinia Costan (Popa) and Lidia Alexandra Păun Năstase	2212
Problems of Raising Productivity of Labour in Digital Economic Conditions Andrey Polyanin, Tatyana Golovina, Olga Basarnova, Olga Korgina and Yulia Vertakova	2220
Impact of Big Five Factors of Personality on Work Life Conflict in Private Banking Sector	2230
Competition Shadow Relation with Firm Performance; Mediating Role of Organizational Learning	2234
The Importance of China-Pakistan Economic Corridor from Regional Development Perspectiv	2242
Muhammad Ibrar, Jianing Mi, Mansoor Mumtaz, Muhammad Rafiq and Niaz Hussain Buriro A Study of Applicability of Bankruptcy Prediction Models for Small Businesses Elena G. Kiseleva	2250
Analysis of Human Resources and Anthropometric Data Relating to Forestry Machine Operators in	
Slovakia Miloš Gejdoš, Miloš Hitka, Marek Potkány and Žaneta Balážová	2256
Cognitive-Psychological Aspect of the Leader's Competencies Pavel Sládek and David Ullrich	2263
What Motivates Females To Start A Business? The Case of a Female Entrepreneurship Programme in South Africa	2271
Natanya Meyer and Johann Landsberg	
Social and Cultural Impacts of Video Games, How Are We Affected by Video Games? Ekaterina Galanina	2282
Performing Multi-Criteria Analysis to Solve Municipal Solid Waste Management Problems Dan Pascu, Matei Tămășilă, Andra Diaconescu and Gabriela Prostean	2289

Eurasian Economic Integration: Customs Micro Economic Effects of Transport Logistics	2299
Selecting and Applying an Appropriate Change Management Model for ERP Implementation	2303
Smart Networking of Cities, a Must in the Global Paradigm Marian Constantin Vasile	2316
Employing the Elderly in the Service Sector in Conditions of Electronic and Fourth Innovation and Technology Revolution: Industry 4.0 Natalia L. Goncharova and Tatyana Ivanovna Bezdenezhnykh	2330
Review of the Russian FinTech Market Irina Rudskaya, Natalia L. Goncharova and Mariyam Temirhanova	2337
Decision Support Based on a Business Intelligence Approach Mihaela Muntean	2344
Placing South Africa in the Global Entrepreneurship Arena: A European Country Comparison Natanya Meyer and Babs Surujlal	2350
Analysis of Selected Forms of Direct Marketing and Their Influence on the Purchasing Behavior of the Slovak Consumer Radovan Bačík and Jaroslava Gburová	2361
The Effect of Advertising on Consumer Buying Decisions in the Purchasing Process Jaroslava Gburová and Richard Fedorko	2368
CSR in the Internal Dimension from an Employee Perspective	2376
Health Workers Motivation and Quality of Care, A Path Analysis Approach	2384
Investigating the Influence of Gender and Age on the Choice of Housing Ekaterina V. Plotnikova	2391
Problems of Trade Financing In the Russian Federation Nikolova L.V., Velikova M.D., Serov P.S. and Abramchikova N. V.	2399
The Influence of Final consumption on Gross Domestic Product in Romania	2411
The Management of Natural Resources vs. The Concept of "Spaceship Earth" Cornelia Neagu, Marius Bulearcă and Cristian Sima	2423
The European Union - Branch of Knowledge for Business Students Lidia Alexandra Păun Năstase and Lavinia Costan (Popa)	2433
Counterparty Credit Risk Closure: Challenges in Big Data Era Branislav Dudić, Martina Drahošová, Jelena Lukić, Zdenka Dudić, Ján Smoleň and Vladimir Mirković	2441
Forming Hard and Soft Skills for University Graduates Employability Enhancement Inna Krakovetskaya, Anastasiia Dalibozhko and Inga Slesarenko	2554

Livestock Food Production Self-Sufficiency in the Czech Republic Eva Lukášková, Kateřina Pitrová, Helena Velichová and Zdeněk Málek	2467
Innovation in Marketing and How It Is Perceived By Customers Otakar Ungerman and Jaroslava Dědková	2473
Determinants of Travel Intention to Yogyakarta: Tertiary Students' Perspective Corry Yohana, Dedi Purwana and Ardinda S. Daniswara	2481
Comparative Assessment of Housing Availability for Population in Germany, Russia and the USA Anna N. Kuratova and Ekaterina V. Plotnikova	2492
Selected Issues of Family Business in Selected Countries with Emphasis on the Slovak Republic Lucia Vilčeková, Boris Mucha, Tomáš Peráček and Ľubomíra Strážovská	2500
Methodical Aspects of Designing and Implementing Company Development Strategies: the Case of Services Sector Organizations.	2510
Vladimir Plotnikov, Albina Volkova, Yury Nikitin and Anton Plotnikov	
The Mediating Role of Organizational Culture on the Relationship between Investments in Green Technology and Customer Satisfaction. Evidence from Romania Andreea Barbu, Bogdan Fleacă and Gheorghe Militaru	2516
Management of Innovation in Tourism Oranizations Petr Cech	2525
Do Personality Traits, Attitude, Education, and Self-Efficacy Impact on Entrepreneurial Intention of Vocational Students? Dedi Purwana, Usep Suhud, Dita Puruwita and Ridwan Sobari	2534
The Possibility of Applying the BCG Matrix and Methods of Cluster Analysis for Forecasting the Development of National Auto Industries	2541
Econometric Models to Manage Oil Wells Production Marius Bulearcă, Cornelia Neagu and Cristian Sima	2547
Customer Relationship Management Iulia Gradinaru (Cristea) and Dorina Mocuta	2557
Monetary Policy and Equity Market Volatility: An In-depth Literature Review Mallinguh Edmund Bwire, Zoltan Zeman and Habil kecskés	2566
In-Memory Data Processing for Sales Planning Ionuț Hrubaru	2582
Shaping Selected Financial Indicators in Polish Trade Acquiring Companies in the Periods Preceding the Merger of Companies	2589
Deep Learning and Semantic Medical Image Processing and Retrieval: Datasets, Software, Applications and Perspectives	2596
Taming wicked problems: A review of critical success factors David Pieresko and Hiyam Al-Kilidar	2610

Tax Aggressiveness: The Evidence from Polish Property Development Companies Alicja Brodzka and Krzysztof Biernacki	2625
Dimensionnalité De La Perception De La Qualité De Service Sur Un Canal D'offre Classique Vs Virtuel Et Notion De Référentiel De Qualité : Approche Qualitative <i>Wiem Jenzri</i>	2634
The Impact of the National Culture on Expectations of Services: The Case of Sightseeing in Porto Fabiana Cristina Santos Oliveira, Raquel Filipa do Amaral Chambre de Meneses Soares Bastos Moutinho and Ricardo Fontes Correia	2657
Economic Diversification in the Post-Soviet States	2667
Analysis of Export Restraints Disputes as Trade Policy within the GATT and WTO Regime Jose Jaime Baena Rojas and Jose Alejandro Cano	2673
Effects of the Economic Openness as Trade Policy in the Colombian Dairy Industry Jose Jaime Baena Rojas and Jose Alejandro Cano	2684
Analysis of Portuguese Local Government Efficiency: An Application of Data Envelopment Analysis Sónia Paula da Silva Nogueira, Pedro Camargo da Silva, Christian Luiz Silva and Nuno Adriano Baptista Ribeiro	2694
Big Data Analysis for Risk Management in Construction Projects Jarosław Górecki	2712
Transformation of Construction Companies towards Circular Economy Jarosław Górecki, Pedro Núñez-Cacho, Francisco Antonio Corpas-Iglesias and Valentín Molina	2722
The Particularities of Entrepreneurship According To the Trade Licensing Act in the Conditions of the Slovak Republic Petra Milošovičová, Alexandra Mittelman, Boris Mucha and Tomáš Peráček	2736
The Impact of Student Participation on Student Satisfaction: An Empirical Study Cynthia Jabbour Sfeir	2746
Determining the User Needs of Business Statistics, In Romania Iulia Alexandra Nicolescu	2767
Competitiveness of EU Dairy Industry in the Global Market after the Abolition of Milk Quotas Anna Budzyńska and Piotr Chojnacki	2778
A Research Outlook on Learning Outcomes of Experiential Entre-preneurship Education for Students from Different Disciplines	2789
The Impact of Capital Structure on Firm's Value: Review of Pakistan's Oil & Gas Marketing Companies Yeriha Zehra and Nawaz Ahmad	2794
The Impact of the Information Technology on the Development of the Criminal Justice System in the Russian Federation	2808

Corporate Social Performance And Corporate Financial Performance: The Influence CSP Over Sales And Gross Margin In Indonesia Dessy Isfianadewi and Ibrahim Mahdi	2817
Dessy Isjundewi and Ibranin Manai	
The Determinants of Financial Reporting Quality of Regional Governments	2828
Bitcoin as an Instrument of Financial Support for the World Economy Sustainable Development Janusz Wielki, Artem Stopochkin and Bogdan Sytnik	2843
Why People from Indonesia in Taiwan using Facebook for Their Social Networking Sites Widya Parimita and Agung Dharmawan Buchdadi	2856
Scenarios for Regionalization – Analysis on Romania's Road Infrastructure Using Onicescu Informational Statistics.	2866
Ioana-Ruxandra Lie, Corina – Ionela Dumitrescu and Eugene Michaels	
Economic and Mathematical Evaluation of the Influence of the State Regional Policy on Indicators of Spatial Development: Empirical Evidence from Russia Elena V. Kozonogova, Irina V. Elokhova and Julia V. Dubrovskaya	2873
Peculiarities of Planning the Development of Russian Regions Based on the Smart Benchmarking Julia V. Dubrovskaya, Elena V. Kozonogova and Yuliya V. Karpovich	2880
Evolution and Measures of the Fish Fauna Recovery in the Republic of Moldova	2887
Developing an Improvement Culture within Nonprofit Organizations: A Grounded Theory Case of Saudi Arabia Sulaiman Almaiman and Patrick Mclaughlin	2897
Soft Skills in Expatriation Susana Silva, Dora Martins and Cândida Silva	2910
Fuzzy Model for the Composite Web Services Selection in Service-Oriented Systems Irina Shpolianskaya, Alexei Dolzhenko, Sergey Glushenko and Anna Prokhorova	2921
Fuzzy Assessment Model for Educational Portal Quality Improvement Irina Shpolianskaya, Alexei Dolzhenko, Anna Prokhorova and Sergey Glushenko	2930
Main Features of Housing Finance Elena Kuchina, Larisa Morozova, Tatyana Karimova and Darya Baeva	2940
The Moroccans "TOO BIG TO FAIL" Moral hazard and liquidity risk Boujettou Hassan and Tamouro El Mehdi	2951
Humanization of Work and Working Conditions on Regional Basis (Case Study) Kornelia Polek-Duraj	2966
Modern Economic Development: Problems and Prospects Irina V. Minakova, Marina A. Parkhomchuk, Aleksey A. Golovin and Tatyana N. Bukreeva	2975
Assessment of Intellectual Development of the Human Capital of High-Tech Enterprise	2982

Study of the North Baikal Region Attractiveness For Domestic Tourism Development	2994
Genetic Algorithms based Prediction in an Adaptive Multi-Agent System for Automated Negotiation Serban Radu and Lavinia-Stefania Sirbu	3004
Sustainable Development of Industrial Enterprises in One-industry Towns through Harmonization of Main Stakeholders' Interests: Case of Russian Arctic Zone Svetlana Gutman, Aleksandr Kozlov and Anna Teslya	3014
Agricultural Development and Innovation, Through Information Technology Florea Andrei-Mirel, Radu Riana Iren and Silvius Stanciu	3024
The Role of Social Marketing: Changing the Behavior of Smoking in USA and Romania with the Help of "On-Line Encouragement" Hostiuc M., Gheorghe IR. And Purcărea VL.	3034
La Marque Entre Nostalgie Et Attachement : Cas Du Consommateur Marocain Elyamani Bouchra and Aomari Amina	3036
A Quantitative Analysis of the M&As With Community Dimension in the European Union Aevoae George Marian, Dicu Roxana Manuela and Mardiros Daniela Neonila	3046
Research of Non-financial Reporting Importance And It's Meaning for Business Management Marie Černá, Jana Hinke and Jitka Zborková	3058
Benefits and Weaknesses of External Audit of the Financial Statements Prepared by the Czech Small Business Units Jana Hinke, Marie Černá, Jitka Zborková and Michal Gezo	3070
The Ranking of Romanian State Universities by Their Level of Corruption: Presenting the Results of a Research Carried Out In Romania on Certain Social Ideas	3081
A New Type of Business in Slovakia Mgr. Petra Milošovičová and Silvia Treľová	3092
A Holistic Framework of EWOM Influence on Travelers' Behavior Based on Communication Theory Khaoula Akdim, Luis V. Casaló and Carlos Flavián	3099
The Job Searching Methods in the Modern Labor Market	3111
The Potential and Possibilities of Using the Internet and Social Media in Family Microenterprises	3122
Polish-Czech Micro-Projects as a Tool for Shaping Consumer Behaviour on the Cross-Border Market for Cultural Services Łukasz Wróblewski, Joanna Kurowska-Pysz and Zdzisława Dacko-Pikiewicz	3131
Understanding Fashion Buying Motivation for SME Valentina Iuliana Diaconu and Mădălin Lucian Cerceloiu	3142
Management and Process Maturity in Polish Small Enterprises Paula Pypłacz	3147

Process Innovation as a Factor for the Development of Small Enterprises in Poland Paula Pypłacz and Katarzyna Liczmańska – Kopcewicz	3156
How the Technology is Shaping the Market Research Industry Together with the Consumer Habits Andreea-Alexandra Chiriac (Roșca), Claudiu Chiriac, Ioana-Coralia Zavera and Dan-Alex Ceaușescu- Constantinescu	3166
The Issue of Brownfields in the South-Moravian and Pardubice Region (Czech Republic) Jaroslav Škrabal	3172
Czech-Chinese Business Cooperation Case Study Veronika Humlerová	3185
A Multi-Layer Analysis Regarding Digital Marketing Cristina Petronela Simion, Olga Bucovetchi, Razvan-Mihai Dobrescu and Iuliana Grecu	3192
Extending planning knowledge using ontologies for goal opportunities	3199
The Indebtedness of the European Population as a Possible Cause of Financial Crisis Zuzana Stoličná and Bc. Adam Grožák	3209
Crowdsourcing Technology in Test Phase of Software Development Projects Ilin Igor Vasilievich, Iliashenko Oksana Yurievna, Shirokova Svetlana Vladimirovna and Makov Konstantin Mikhailovich	3215
A Model for Analysis of Employees' Creativity Cristian – Liviu Vele, Rita Toader, Diana Ighian, Grațiela Boca and Cezar Toader	3224
A Modeling Language for Mind Mapping in a Project Management Context	3233
Mentoring as a Method of Staff Training Natalia Vladimirovna Sharapova, Valentina Mikhailovna Sharapova and Ivan Alexandrovich Borisov	3245
Continuous integration of IT-Architecture and Business For Complex Enterprise Automation Gennadiy Sheptalin, Anton Sheptalin and Sergey Botov	3252
Integration of Foresight into Science, Technology and Innovation Policy Planning Elena V. Shevchenko, Vitaly M. Pomogaev, Victor F. Stukach and Vladimir P. Tretiak	3264
Potential for Autonomy as an Antecedent of Entrepreneurial Orientation Development Małgorzata Okręglicka and Anna Lemańska-Majdzik	3278
From Total Quality Management to Perceived Value: An Industrial Lebanese Perspective Esther Bassil Sleilati	3288
The Problems of Realization the Right to Health Protection in the Sphere of Ensuring the Quality of Food Products in Modern Russia Vorontsova Elena Vladimirovna and Vorontsov Andrey Leonidovich	3307
Identification and Assessment of Barriers to the Development of Cross-Border Cooperation Joanna Kurowska-Pysz, Łukasz Wróblewski and Katarzyna Szczepańska-Woszczyna	3317
Cultural Conditions for Giving Strategic Measures of the CSR Concepts within the Organisation Marek Siemiński and Krzysztof Krukowski	3328

Management of Organizational Culture in Various Stages of Process Maturity of City Halls in Poland Marek Siemiński and Krzysztof Krukowski	3338
Does Financial Deregulation Spur Economic Development In Nigeria? Isibor Areghan, Ojo J. A. T. and Ikpefan O. A.	3348
A Study of Financial Deepening and Capital Accumulation in Nigeria Isibor Areghan, Ojo J. A. T. and Ikpefan O. A.	3360
Optimization of Processes of Strategic Decision Making In Practice of Determination of Priorities of Strategic Development of Knowledge-Intensive High Technology Companies	3370
Adding Loan Officers' Emotions as an Exploratory Variable in the Cognitive Fit Theory Bruce Lagrange, Estelle M. Morin and Chantal Viger	3380
Prerequisites for Ethical Leadership In the Army of the Czech Republic Zdeněk Mikulka, Ivana Nekvapilová and Jolana Fedorková	3387
The Role of a Car Manufacturing Plant's Internal Performance in Shaping Strategic Management Choices in Automotive Industry <i>Attila Turi, Marian Mocan, Gilles Goncalves and Larisa Ivascu</i>	3396
A structured Approach to Explore and Validate Options to Upgrade or Replace ERP System: A Case Study of GTC <i>Fayez Ahmad Albadri</i>	3405
Development of the Theory and Practice of Information and Analytical Support in the Assessment of Audit Risk	3425
Methodology for Choosing and Assessing Factors and Indicators of Audit Risk Level Fedotovskaya Elena Yurevna, Antysheva Elena Robertovna and Pronina Antonina Mikhailovna	3434
Capacité TI, qualité de la relation entreprise cliente-prestataire de services et succès de l'externalisation des SI Hanène Trabelsi Ellouze and Jamil Chaabouni	3459
Mental Accounting: The Framing of (Ir)Rational Economic Decisions Dina Liović and Dražen Novaković	3475
The Impact of Human Potential on the Economic Success of Rural Municipalities	3485
The Importance and Position of Public Company in the Slovak Business Law	3494
Using the Correct Sampling Method as a Prerequisite for a Successful Financial Audit Boris Mucha, Patrícia Brestovanská and Tomáš Peráček	3503
The Development of Tourism in the Ethnic Regions of Russia	3512
Features of Organization of Distance Learning Projects in the University Sergey A. Chunin, Ivan A. Khakhaev, Sergey I. Shanygin and Ekaterina I. Zuga	3520

Support of Bioeconomy Entrepreneurship by Park Institutions in Poland (Based on the Example of the Lubelskie and Podlaskie Voivodships)
Agnieszka Komor
Patient-Centered Innovative Monitoring System and Smart Personalized Health Care Services Using ICT3541Marilena Ianculescu, Adriana Alexandru and Constanța Zoie Rădulescu3541
A Minimum Mean Absolute Deviation Model for the Cloud Services Provider Selection
Influence of Human Capital Characteristics on Transformation of Management and Control in the Management of Social and Economic Systems
Khanif Sharifzyanovich Mullakhmetov, Ruslan Duferovich Sadriev, Liliia Aleksandrovna Gabaidullina and Elvir Munirovich Akhmetshin
Sociocultural Factors of Transforming Administration and Control in the Management of Economic and
Social Systems under Modern Conditions
Improving Information and Technical Support of HR Management System in the Educational 3582
Tatyana Nikolaevna Bochkareva, Vladimir Aleksandrovich Drozdov, Aleksandra Nikolaevna Prikhodko, Anna Vladimirovna Gorbenko and Rafina Rafkatovna Zakieva
Remarks on the Use of Fertilisers and the Soil Quality in Brăila County, Romania
Approaches to the Link between Intangible Capital and Value Creation: The Case of Moroccan Exporting Family-Owned Businesses
Mostafa Abakouy and Ibtissam Jadir
New Strategic Approaches in the Context of New Opportunities and Threats of the Environment
Poland's Export Specialization Pattern in Trade in Services
Involvement of Middle Managers in Strategy Formulation as a Means of the Articulation between StrategyFormulation and Strategy Implementation3637Fakher Jaoua3637
Adaptability Analysis of Complex Supply Chain Networks
Transformation of Municipal Self-Government within Framework of Solving Administrative Tasks
Study on the Areas and Varieties of Wheat for Seed Cultivated In Romania
The Role of the Buyer's Knowledge in Developing Product Innovations in the FMCG Sector

Selection of Sources of Technological Innovations and Their Consequences in Financial Services Companies	3693
Waldemar Glabiszewski, Dorota Grego-Planer, Katarzyna Liczmańska-Kopcewicz and Maciej Zastempowski	5095
Relationship Between Time Management And Students' Learning Outcomes at Grade Xi - Science on	
Fluid Statics Subject Vina Serevina, Riski Amelia and I Made Astra	3702
Development Of Performance Assessment Instrument Based On Contextual Teaching And Learning (Ctl)	2710
On Simple Harmonic Motion Vina Serevina, Raihanati, Fisa Wisnu Wijaya	3710
Improving the Efficiency of Social Policy at Enterprises as an Instrument of Personnel Incentive System Lyudmila Nadreeva and Vladimir Abramov	3719
Using Deep Learning model for Sentiment Analysis in Arabic Microblogs Houssem Abdellaoui and Mounir Zrigui	3726
Relationship between True and Fair View, Prudence and Financial Reporting: Current State of the Field Claudia Cătălina Ciocan and Iuliana Georgescu	3737
Development of the North Baikal as a Tourist Destination: Problems and Perspectives Elena Korchagina and Regina Shignanova	3751
A Study on the Characteristics of the Romanian Merger Market in the European Context Aevoae George Marian and Georgescu Iuliana Eugenia	3757
Project Management in the Forestry Complex of Russia Ivanova A.V., Rafailov M.K., Matveev S.M. and Sibiryatkina A.V.	3771
Using Illegal Labour and Illegal Employment in Slovak Companies Silvia Trelová and Lenka Procházková	3778
Depreciation Policy as a Mechanism of Stimulating the Modernization of the Russian Economy Lukasevich Igor, Panskov Vladimir and Sukhorukova Daria	3785
The Influence of Leadership Performance on the Level of Competitiveness of Romanian SMES	3793
Logistics Challenges in Industrial Companies in the Czech Republic Jan Rančák and Svatopluk Strachota	3801
The Efficiency of Selected Employee Education Methods Silvia Lorincová, Milota Vetráková and Lenka Ližbetinová	3810
Development of International and Regional Cooperation with Focus on Crisis Financial Management in	2020
Public Sector Dana Kiseľáková, Mariola Grzebyk, Janka Šoltésová, Miroslava Šoltés and Daniela Bertová	3820
Environment and Community Involvement as Examples of CSR Pillars in Research in the SME Sector in Poland.	3831
Edyta Kulej-Dudek	
Disruptions in Supply Chains with Special Reference to Road Transport Processes Anna Lupicka, Katarzyna Grzybowska and Sylwia Konecka	3841

XXXVI

Future Competencies in the Pharmaceutical Sectors – Practitioners' Opinions Anna Lupicka, Katarzyna Grzybowska and Sylwia Konecka	3850
Satisfaction with the Motivational Level of Czech Employees Lenka Ližbetinová	3859
Trends and Efficiency in Romania's International Trade with Silk	3866
Moderated Impact of Stress on Decision Making Styles, A Conceptual Framework Syeda Maryam Dilawar, Xiangyang Li, Muhammad Ibrar and Zhao-Ge Liu	3884
Inclusive Growth Index Assessment in the Regions of the Volga Federal District of the Russian Federation Rustam Ilfarovich Sharafutdinov, Vladislav Olegovych Gerasimov, Elvir Munirovich Akhmetshin, Alexei Valerievich Yumashev, Albert Valentinovich Pavlyuk and Tatiana Viktorovna Luzina	3890
Study of Inclusive Growth of Municipal Entities as an Example of the Republic of Tatarstan Rustam Ilfarovich Sharafutdinov, Vladislav Olegovych Gerasimov, Elvir Munirovich Akhmetshin, Natalya Anatolevna Zharina, Aleksandr Vasilevich Kazakov and Tatiana Robertovna Teor	3903
Key Determinants of Labor Market Development of Samara Region Elvir Munirovich Akhmetshin, Vera Ansarovna Vasyaycheva, Galina Aleksandrovna Sakhabieva, Larisa Viktorovna Ivanenko and Roman Igorevich Kulmetev	3914
Directions of Small Business Development in Housing and Communal Services of Samara Region Elvir Munirovich Akhmetshin, Elena Petrovna Solodova, Asya Valeryevna Selyutina, Rustam Ilfarovich Sharafutdinov and Roman Igorevich Kulmetev	3924
Innovation of Enterprises in Poland and Sources of Their Financing after Joining the European Union Anna Kowalska and Agnieszka Tarnowska	3931
Changes and Evaluation of Selected Aspects of the Quality of Life of seniors in Poland Agnieszka Tarnowska and Anna Sylwia Kowalska	3945
Our Scenario for the Future of Creative Accounting Ionela Poida (Ivan) and Mihaela-Nicoleta Băcanu	3953
Innovation as a Key Factor in Business Competitiveness: An Empirical Study Marcos Zuñiga, Camila Herrero and Alejandro Cordero	3961
Systemic Analysis of the Possibilities to Use Magnesium Limestones in Environmental Protection Adriana Ioana Donea and Sabina Irimie	3976
A Best Practice Analysis of the Relationship between Local Economic Development (LED) and Globalization in Developing Countries	3992
Corporate Social Responsibility as an Important Element of Modern Company	4002
Innovation policy of the state as a factor stimulating the innovativeness of enterprises Jan Kowalik, Marcin Zawada and Marta Starostka-Patyk	4013
An Analysis of Clusters and Special Economic Zones (SEZs) as Tools for Regional Economic Growth in Developing Countries	4023

XXXVII

Scenario Method for product cost and price variation analysis.403Petre Gheorghe Tiriplică, Maria Magdalena Roşu, Ioan Cristian Tarbă and Ionuț Gabriel Ghionea403
Theory and Practice of Regulation of Reproductive (Parental) Labor in Maintaining the Balance of Family and Work Behavior
Irina Lavrentieva, Olga Ryazantseva, Svetlana Voronina and Anna Dolinskaia
Cluster-Agglomeration Effects: Mechanism of Generation and Evaluation4052Elena Leonidovna Kornienko, Natalia Vasilievna Motsarenko, Tatiana Mikhailovna Karetnikova and Taya4052Failevna Amirova4052
Building Models of Economic Systems Using Cognitive Methods
Formation of Risk-Oriented Reporting in the System of Assessing the Industrial Enterprise's Financial Potential
Evgenia Anatolievna Gonchar, Leonid Lvovich Zaionchik, Olga Alexeevna Vonchenkova and Maxim Yurievich Gvozdev
Estimation of Decentralization at the Regional Level and Asymmetry of the Economic Federalism Model in Russia
Irina Danilova, Natalya Korotina, Anzhela Karpushkina and Svetlana Sliva
Project Management: Risk Mitigation in a Volatile Environment
Islamic Taxonomy Practices in Organizational Knowledge: A Preliminary Research
The Impact of the Leader Approach on Romanian Rural Area: Case Study Lag Colinele Prahovei
The Impact of the Agricultural Holding Restructuring Measures in the Programming Period 2007-2013411Mihaela Felicia G. Stanciu (Florescu), Alina Mariana P. Popa (Podaru) and Adrian Turek Rahoveanu411
The Economic and Trade Relations of Serbia with the European Union
Interactive Effects of Exchange Rate Volatility and Foreign Capital Inflows on Economic Growth in
Nigeria.4130Ajayi E. Olusuyi, Akinbobola O. Temidayo and Bowale E. Kayode4130
Risk and Uncertainty in Cultural Projects.414Mihaela Bucatariu and Ioana Maria Raluca Bârsan
Organizational and Managerial Infrastructure of Digitalization Processes in Economic Systems of Various Levels
Andrey Polyanin, Tatyana Golovina, Irina Avdeeva, Alexandr Merkulov and Maria Klevtsova
State Regulation and Strategic Management in Clusters.4169Lydmila Pronyaeva, Andrey Polyanin, Anna Pavlova, Alexandr Shchegolev and Yulia Polozhentseva4169
Factors for Increasing the Competitiveness of the Countries of the Eurasian Economic Union and Other Integration Associations
Bulat Mukhamediyev, Zhansaya Ilyassova and Kalieva Assem

XXXVIII

Adult Training and Economic Relaunch of Rural Areas Panait Mihai Vlad and Adrian Turek Rahoveanu	4192
Black Sea Resources. Opportunities for the Romanian Fisheries Sector	4197
Satisfaction and Loyalty of Customers in a Financial Institution: A Case Study Paulo Jorge Afonso da Silva Madaleno, Paula Odete Fernandes and Jorge Manuel Afonso Alves	4207
The Effect of Financing Changes on Discretionary Accruals Estimation Jorge Manuel Afonso Alves and José A. C. Moreira	4218
University Governance Practice and Student Satisfaction to Enhance Student Loyalty Sri Setyo Iriani, Sanaji and Monika Tiarawati	4233
Overview of selected predictors of unethical behavior in the workplace	4243
Changes in the Value of Mortgage Collateral in the Context of Mortgage Loan Securitization in Poland Magdalena Bywalec	4248
Ecological Development Eco-indicators of Russian Macro-Regions: Level and Trends for Change M.F. Zamyatina and R.S.Fesenko	4253
Leadership Embedded Within Centralized and Decentralized Networks: A Case Study of IT Software and Services Company	4260
Assessing the Impact of Recession on the Consumer's Buying Behavior in Saudi Arabia	4273
Branded Marketing Event: Understanding the Influence of Experiential Elements and Attendees' Engagement Norhidayah Mohd Rashid, Hairunnisa Ma'amor, Masrur Mohd Khir and Wan Soraya Wan Abdul Ghani	4282
Theoretical Aspects of the Shadow Economy and Its Current State in the World Economy Saltanat Kondybayeva, Symbat Abilday, Bulat Mukhamediyev, Bakhyt Baitanayeva and Assel Abylay	4288
Technological Modernization of Kazakhstan in the Face of Global Challenges Aubakirova Zhanar, Aitbembetova Aida, Mukhamediyev Bulat and Turarov Dauren	4295
The Influence of the Associative Forms in the Development of the Romanian Agriculture during the Last Century Andrei-Mirel Florea, Riana Iren Radu and Silvius Stanciu	4302
Food Market of Kazakhstan: Current State and Innovative development Directions Saltanat Kondybayeva, Shynggys Nurgazy, Ospanov Serik, Bulat Mukhamediyev and Gulnar Sadykhanova	4312
Modeling Business Processes for Decision-Making	4318
Tourist Preferences in Český Krumlov (Czech Republic) Depending on the Country of Their Origin Roman Švec, Petra Martíšková and Marie Slabá	4322

Direct Leadership in the Army of the Czech Republic: Competency to lead others for the graduates of the Faculty of Military Leadership	4332
Kozáková Eva, Brichová Andrea and Radomír Saliger	
Analysis and Evaluation of the Eurasian Economic Integration's Impact on People's Income, Inequality of Income and the Quality of Life <i>Tatyana Kudasheva, Tolkyn Kakizhanova and Bulat Mukhamediyev</i>	4342
The Challenges of the Banking System: Trends, Development, and Open Questions Simona Rus, Matei Tamasila, Marian Mocan, Larisa Ivascu and Attila Turi	4350
Evaluation of the Romanian Banking System: Proposal of a Strategic Development Framework	4357
El Fenómeno Del Crowdfunding En Un Contexto Emergente: El Caso De Colombia Patricia Márquez Rodríguez, Vera Judith Santiago Martínez and Alexander Elías Parody Muñoz	4366
Thermodynamic Analysis of Operation of A 370 MW Unit in CHP-Mode for Various Heater Configurations	4376
Ryszard Bartnik, Zbigniew Buryn and Anna Hnydiuk-Stefan	
Automatic Selection of Kernels to Classify Hyperspectral Imagery based on Convolution Neural Network and Clustering Algorithm	4390
Maissa Hamouda, Karim Saheb Ettabaa and Med Salim Bouhlel	
The Impact of Eurasian union on Business Activity: A Survey of Firms in Kazakhstan Madina Bigabatova, Bulat Mukhamediyev, Raigul Doszhan and Ainagul Arbashiyeva	4400
Le Modèle De l'Etat-Nation Souverain Et Protecteur A L'ère De La Globalisation : Vers Un Retour Du Léviathan En Europe Centrale ? <i>Frédéric Delaneuville</i>	4411
Function Value Analysis in Forestry Practice Morkovina S.S., Rezanov V.K., Panyavina E.A. and Sukhova V.E.	4419
Innovative Development of Regions at Program-Target Management Bezrukova T.L., Kuksova I.V., Bezrukov B.A., Korda, N.I. and Spesivtsev V.A.	4426
Aspects of Flexibility on the Labor Market of Slovakia Matúš Baráth and Martin Krajčík	4432
Evaluation of Agriculture Development in the Member States of the European Union in the years 2007 – 2015 Artur Krukowski, Anna Nowak and Monika Różańska-Boczula	4440
Απιτ Κτικοwski, Απιτα Νοωακ απα Μοπικά Κο2απsκα-Βοζ2ιια	
Field Study of the Management of the IT Services Catalog in Public Organizations in the Manabí Province, Ecuador <i>Cristian Mera Macías and Igor Aguilar Alonso</i>	4450
Marketing Strategy Implementation in Machine Construction Industry: Belarus Vs Portugal Pavel Panarad, Paula Odete Fernandes and Svetlana Razumova	4466
Pedagogical Approaches to Teaching and Learning Entrepreneurship Education in the Universities Ferdaous Hasnaoui and Driss.Ferhane	4478

The Issue of Brownfields in the Moravian-Silesian Region and Zlin Region (Czech Republic) Petra Chmielová	4485
Survey Over Corruption and Economic Development Sustainability in Romanian Public Management System.	4494
Vartolomei Mihaela, Mocan Marian, Bobia Elfriede, Nemes Maria and Ivaşcu Larisa	
Prospects of Big Data Driven Innovation in Enterprises Vijay Victor and Fekete Farkas Maria	4503
Crowdfunding non-commercial initiatives in a Belarus platform Alena Kabylka, Paula Odete Fernandes, Rui Pedro Lopes and Olga Morozevich	4511
Drugs Circuit in the Hospital Pharmacy: Reorganization and Model Proposal Houda Biyout, Abdelmajid Elouadi and Hassan Mharzi	4526
Syncrhophasors Monitoring System in Electrical Network: Measurement during 8.4 Richter Seismic Activity	4537
Fernando Ulloa, Camilo Hurtado, Dante Carrizo and Luis Garcia	
Design of the Personnel Management Model by Competence in Enterprises: A Case Study Yanina Vecchiola and Marta Soriano	4546
The Impact of Open Innovation on Patent Quality: Internal Vs. External Value Antonello Cammarano, Mauro Caputo and Francesca Michelino	4559
Models of Discriminant Analyses in Predicting Enterprise Bankruptcies – Forecasting Bankruptcy Based on Examples of Polish Enterprises <i>Piotr Bębenek</i>	4569
LinkedDBTour: a Tool to Retrieve Linked Open Data about Tourism Attractions Jesús Ibáñez-Ruiz, Alexander Bustamante, Laura Sebastiá and Eva Onaindia	4577
Deep Learning Techniques for Author Profiling in Social Media Content Bassem Bsir and Mounir Zrigui	4590
Development of assement tecnique for economic security threts and risks in social aspect ViktoriaTciklauri, Aleksandra Devyatilova, Olga Prikhodchenko and Lubov Afanasyeva	4600
Current Trends of Results-Based Management in Public Sector Olga Prikhodchenko, Aleksandra Devyatilova, ViktoriaTciklauri and Lubov Afanasyeva	4607
Formation of a Competence Model of Management Personnel for a Medical Organization Implementing the Smart Hospital Concept Ilin Igor Vasilievich, Iliashenko Oksana Yurievna, Shchepinin Vladimir Engelevich and Chernikova Anna Vladimirovna	4615
Viaaimirovna	
From Innovation System through Institutional Transformation to Digital Innovation Ecosystem	4620
Towards Telemedicine Services for the Arctic Regions of the Russian Federation Dubgorn A.S., Ilin I.V. and Lepekhin A.A.	4634
Features of Enterprise Architecture Designing of Infrastructure-Intensive Companies Anastasia I. Levina, Alexandra D. Borremans and Andrey N. Burmistrov	4643

XLI

Enterprise Architecture as a Means of Digital Transformation of Mining Enterprises in the Arctic Irina M. Zaychenko, Igor V. Ilin and Anastasia I. Lyovina	4652
Research on the Quality of the Romanian Consumption Wheat Harvested In 2017 Silvius Stanciu	4660
Considerations on the Production of Hybrid Corn Seeds in Romania Stoica (Dincă) Cristina, Băcanu (Șerban) Constanța, Dumitru (Ion) Iuliana Manuela and Stanciu Silvius	4669
Social Entrepreneurship as a Global Factor for Economic Development in the Western Balkan Region: Case Study on "Food for Everyone" Starts Up, as a Successful Story for Implementing Social Entrepreneurship in Macedonia	4675
Darko Panevski, Vladimir Hrček and Katarína Rentková	
Impact of Cultural Differences of Saudi Arabia and the United States on Global Marketing: A Comparative Analysis Using Hofstede Model	4685
Exploring Barriers in the Implementation of Lean Construction Management Mira Thoumy, Atef Harb and Claudette Hajj	4695
Organizational Mechanisms of Allocation of Subsidies for Public Transport in St. Petersburg Kulachinskaya AnastasiyaU., Kravchenko Valentina V. and Bezdenezhnykh Tatyana I.	4706
Planning and Management of the Mechanical Assembly Sequences Michał Sąsiadek, Roman Kielec, Waldemar Woźniak and Maciej Niedziela	4712
Safety Culture: Influence of a Human Factor on the Process of Shaping Work Safety Izabela Gabryelewicz, Patryk Krupa and Michał Sąsiadek	4720
Model View Controller – A Comparative .NET Versus Java Analysis Dospinescu Octavian and Donu Bogdan-Andrei	4728
Digital Innovative Manufacturing Basing on Formation of an Ecosystem of Services and Resources Tatyana Tolstykh, Elena Shkarupeta, Yrii Kostuhin and Anna Zhaglovskaya	4738
Key Factors of Manufacturing Enterprises Development in the Context of Industry 4.0 Tatyana Tolstykh, Elena Shkarupeta, Yrii Kostuhin and Anna Zhaglovskaya	4747
Labor Motivation of Workers: A Study of the Construction Companies in the United Arab Emirates <i>Fauzia Jabeen and Mian Ajmal</i>	4758
Estimating the Threshold Level of Stock Market Price Volatility on Economic Growth Oladeji Tolulope F, Ikpefan Ochei A and Alege Philip O	4769
Digitalization as a Solution to Raise Indonesian Furniture Market: A Study of the Development of Furniture E-Commerce Platform in Jepara, Indonesia Muhammad Fariz Zakka Zulfikar, Muhammad Ilham and Istyakara Muslichah	4778
Informatic System Used For Simulation of a Robotic Arm Paul Ciprian Patic, Marin Mainea, Lucia Pascale and Gabriela Mantescu	4788
The Impact of the Economic Crisis on the Development of the Number of Accommodation Establishments in V4 Countries	4796

Usage of Urgency Variable in Marketing Communication of Colleges Marie Slabá, Petra Martíšková and Roman Švec	4804
R&D Expenditure as a Factor of the Competitiveness and Innovation Activity Development within the V4 Countries	4811
Beata Sofrankova, Dana Kiselakova, Veronika Cabinova and Erika Onuferova	1011
Social Responsibility of Family Businesses Based on Large Companies in Poland	4822
The Impact of Corporate Social Responsibility on Employees' Attitudes and Behaviours Paula Bajdor and Aleksandra Ptak	4834
Marketing Dimensions of Management in Culture in the Context of Glocalisation Magdalena Sobocińska	4848
PR and Advertising in Pharmaceutical Marketing Communications Dospinescu Nicoleta	4857
Develop the Digital Literacy Framework for Higher Education Sector Nasreen Khan, Shereen Khan, Tan Booi Chen and Abdullah Sarwar	4867
A Master Student Dilemma: To Work or To Study? Case Study on Romanian Economics Master Students Mirică Andreea	4875
A Study of Next Generation of Customers, the Speed of Adoption and CRM Transformation Luiza-Maria Turlacu (Lazar), Raluca-Giorgiana Chivu, Ivona Stoica and Gheorghe Orzan	4881
Relationship of Corporate Governance and Firm Performance: Investigation from Textile Sector of Pakistan	4891
Kaukab Abid Azhar and Waqas Mehmood Expectation Confirmation Model in the Transportation Order Applications: Gender Differences Muamar Nur Kholid, Dekar Urumsah and Rizki Hamdani	4904
The Role of Extracurricular Activities in Teaching Statistics: What Do Students Think?	4915
Regional Index of Competitiveness of Russian Regions Elena Nezhivenko, Sergei Golovikhin, Tatyana Dubynina and Anna Dolinskaia	4921
Profiles of Grain Products Buyers Based on the Analysis of Product Characteristics Evaluation Marek Angowski	4932
Moving Cargo from China to Russia: Prospects for Synchronization of Individual Customs Procedures Olga Karpova and Igor Mayburov	4941
Tax Incentives for Financial Institutions - Case Study of the Taxation of Real Estate Investment Trusts Małgorzata Twarowska	4950
Global Convergence or Global Divergence of Agricultural Total Support Estimate Index? Piotr Kułyk and Łukasz Augustowski	4963
A Theoretical Approach of Services in the Field of Treatment and Training Centers	4972

New Ways of Action for Regional Development: A Theoretical Approach	4980
Factors Affecting Client's Intentions of Use Islamic Financing: Filed Study in the Jordanian Context Sahem Nawafleh, Mohammed Iqbal Al-Ajlouni, Jamal Ali Al-Tamimi and Ahmad Qasem Shiab	4989
The Comparison of Managers' Decision-Making on Investment Processes in IT and Industrial Enterprises Eva Malichova and Martin Miciak	4999
Quasi-Nonstationary Operation of A 370MW Unit Repowered By a Gas Turbine in a Parallel System Ryszard Bartnik, Zbigniew Buryn and Anna Hnydiuk-Stefan	5010
Occupational Segregation and Gender Pay Gap in Slovakia	5023
Application of Non-Parametric Variance Ratio Test to Investigation of the Weak-Form Efficiency in the Market of Base Metals Anna Górska and Monika Krawiec	5031
Adoption of the Evolutionary Algorithm to Automate the Scheduling of the Production Processes Roman Kielec, Michał Sąsiadek and Waldemar Wożniak	5039
A Functional Analysis of Selected Transport Exchanges and Tendering Platforms in the Transport Orders Market Waldemar Wożniak, Roman Kielec, Michał Sąsiadek and Tomasz Wojnarowski	5047
System Dynamics in Migration Modeling Ondrej Dolezal and Hana Tomaskova	5056
Securitization of Liabilities in Slovak Business law Lucia Kočišová, Boris Mucha and Tomáš Peráček	5061
Corporate Governance Mechanisms and Asset Quality: The Case of Non-Performing Loans in Nigerian Deposit Money Banks Onakoya Olorunfemi Adebisi, Moses Chinonye Love and Okorie Uchechukwu Emena	5070
What Drives Sukuk Yields Toward Change? Empirical Evidence from Selected Sukuk Indices Nader Naifar	5086
The War Room and Critical Space Infrastructures Alexandru Georgescu and Olga Bucovetchi	5100
Reflecting On a Decade of Measuring E-Government Readiness Using EGDI: Has Anything Changed? Eltahir F Kabbar	5107
Gestion De Projet De Coopération Technique En Développement International : Influence Des Facteurs Non Technique Sur Le Succès Des Projets <i>Leroux Marie-Pierre</i>	5114
Single Developer Scrum Model: An Exploratory Study Mira Thoumy and Christelle Possik	5121
Global Natural Resources Management in Modern Conditions Irina V. Minakova, Marina A. Parkhomchuk, Aleksey A. Golovin and Tatyana N. Bukreeva	5135

Audiobooks Business Model - Technologic Challenges, Case Study Paulo Pinheiro, Paula Odete Fernandes, João Paulo Teixeira	5139
Research Students Encounter with Information Seeking Process for Academic Purposes Shamila Mohamed Shuhidan, Wan Aida Wan Yahaya, Husain Hashim, Shuhaida Mohamed Shuhidan and Azma Asnawishah Abd Hakim	5155
Cured Database of Sustained Speech Parameters for Chronic Laryngitis Pathology Joana Fernandes, Felipe Teixeira, Paula Odete Fernandes and João Paulo Teixeira	5164
Creativity as a Service - The Case of eYeka Lidia Alexa, Silvia Avasilcăi and Marius Pîslaru	5171
Motivational Preferences of the Czech and Russian Blue-Collar Workers Lenka Ližbetinová, Miloš Hitka, Elena Zaborova and Dagmar Weberová	5179
Etude Exploratoire du comportement de résistance: Cas du consommateur marocain Kemmou Soukaina and Aomari Amina	5187
How does the Rural Agriculture Finance Mechanisms Influence the Sustainable Rural Development? Mariana Man and Maria Ciurea	5198
Labour Market Informalization and Youth Migration in Romania	5209
Instrumentation of Ensuring the Sustainability of the Tax System Evgenii A. Konnikov, Olga A. Konnikova, Sergei A. Ivanov and Olga V. Novikova	5218
The Study of the Conformity of Marketing Solutions to the Concept of Sustainable Consumption Evgenii A. Konnikov, Olga A. Konnikova, Tatiana V. Bogacheva and Oxana U. Yuldasheva	5226
Organisational Knowledge from a Typological Perspective: Establishing Linkages to Organisational Performance Ibidunni Ayodotun Stephen, Chinonye Love Moses, Adegbuyi Omotayo Adeniyi, Oladosun Muyiwa and Olokundun Maxwell Ayodele	5233
Evaluating the Usability of Games Interfaces with Respect to Teenagers and Adults Syed Asim Ali, Afshan Ejaz, M. Fouad Ilyas Siddiqui and Sumeen Farooqui	5240
Exploratory Research on the Impact of Physical Attractiveness in Marketing of Fitness Products Soekmawati and Robert Jeyakumar Nathan	5257
Developed and Emerging Economies' Understanding of the Dynamics of Alliance Capability: A Comparison and Integrative Theoretical Analysis Saba Khalid	5268
Agricultural Sector in Galați County Resources for the Seed Production Iuliana Manuela Dumitru (Ion), Cristina Stoica (Dincă), Constanța Băcanu (Șerban) and Silvius Stanciu	5287
National and International Regulations on Seeds and Planting Material Production Iuliana Manuela Dumitru (Ion), Constanța Băcanu (Șerban), Cristina Stoica (Dincă) and Silvius Stanciu	5293
Aspects Regarding Maize Crops In Romania And Braila County Cristina Stoica (Dincă), Constanța Băcanu (Șerban), Iuliana Manuela Dumitru (Ion) and Silvius Stanciu	5305

Using Business Model as a Tool of Arctic Region Medicine Strategic Development Irina M. Zaychenko, Igor V. Ilin and Alissa Dubgorn	5313
Globalization – the Catholic Church's Approach Sebastian Kot	5320
Evolution of Carsharing in Poland	5328
Organisational Knowledge Utilization in Nigeria's Telecommunication Industry and It's Implications for Management Practice Ibidunni Ayodotun Stephen, Olokundun Maxwell Ayodele, Salau Odunayo Paul, Falola Hezekiah Olubusayo and Borishade Taiye Tairat	5337
Tourist Arrivals from Distant Countries to the Czech Republic in 2012-2018 Jan Máče, Sylva Skupinová and Eliška Smotlachová	5346
La Gestion Axée Sur Les Résultats Au Cœur De La Loi Organique Des Finances 2014 Chaouni Hanae	5352
Evaluation of User's Needs during the Front-End of Innovation Using the Attractive Quality Theory Helmi Ben Rejeb	5362
Exploiting Opportunities in Strategic Business Nets – The Case Study Michał Organa and Aleksandra Sus	5380
Social Conditioning of Water Pipe System Modernization – Case Study Violetta Gładysiak, Ryszard Wyczółkowski and Mariusz Piechowski	5391
Quantification of Investment Degree in Innovation in SMEs and Their Influence on the Production Function.	5400
Hector Fuentes, Cristian Perez and Alvaro Armenakis	
Design of a Cost System Based on ABC and ABM Activities for Decision Making of Non-Manufacturing Organization Jose Silva and Maria Nehme	5414
Short-Term Evolution and Prospects of the Vegetable Market in the Context of Sustainable Regional Development in Romania	5422
Social Marketing: The Evolution of Public Heath Promoting Strategies Regarding Sedentary Behavior and Increase of Daily Physical Activity Levels	5429
Adaptation of LPS Model Implementation to the Moroccan Projects	5436
A Study on the Priority Decision Making of Processes for IT Governance Based on the IT-related Goals of COBIT 5	5445
Juhyeon Lee, Junghwan Lee and Kyungho Lee	
Healthcare Services: Hi-Tech Medicine Economics and the Regional Labour Market A.M. Malinin, D.A. Andreyeva, V.M Sereda, S.Yu. Rubtsova and Olga S. Nadezhina	5456

XLVI

Study Over Corruption and European Economic Convergence	5466
Balancing the Positive and Negative Impacts of Sport Events Tourism Tünde GÁL, Gabriela Cecilia Stănciulescu and Florentina-Ștefania Neagu	5476
Professional Adaptation Diagnostics of Pedagogical University Graduates Dinara Firzanovna Akhmerova, Tatiana Valeryevna Grebenshchikova, Nadezhda Efimovna Razenkova and Vladislav Semenovich Umnov	5485
Strategic Competitive Analysis of Retail Industry – Case of Croatia Maja Darabos Longin and Marija Sutalo	5495
Factors of Effective Regional Development and Labor Market Condition as Indicator of State of the Economy of the Region	5507
The Development of Financial Leasing Relations in The International Market Taking into Account the Trends of Globalization and Integration Lebedeva Marina Evgenievna and Tetereva Elena Valerievna	5514
Hazard Analyses and Risk Assessment (HARA) Interface with Design for Six Sigma (DFSS) in Automotive Industry	5530
Impact of Training and Development on Employees' Engagement: Empirical Evidence from Pakistani Banking Sector Quratulain Ezam, Nawaz Ahmad and Syed Irfan Hyder	5537
Does The Provision of Non-Audit Services Impair Auditor Independence? The Moderating Role of Audit Committee Financial Expertise Deaa Al-Deen Omar Al-Sraheen	5552
Motivational Preferences among Czech and Russian Men at Managerial Positions Lenka Ližbetinová, Silvia Lorincová, Anna Tikhomirova and Zdeněk Caha	5560
Study on Corruption and Level Living Inside Europe Maria Nemeş, Bobia Elfriede-Larisa Constantin and Marian-Liviu Mocan	5569
Résultats Préliminaires De L'étude Exploratoire Sur Le Redressement Des Entreprises En Difficultés: Cas Des Entreprises Féminines Marocaines	5575
Global Market of Agricultural Goods: Trends, Environment Factors	5593
The Biodiversity Research Outputs of the Megadiverse Asean Countries	5604
Quality Management in Scientific and Educational Organizations: Methods and Tools Ekaterina D. Malevskaia-Malevich, Leonov, S. A. and Zaborovskii Denis	5614
Methods for Assessing the Effectiveness of Research and Development Ekaterina D. Malevskaia-Malevich, Leonov, S. A. and Zaborovskii Denis	5620

Preconditions for Change in Higher Education Institutions: Complacency vs. the Formation of the Reform Team	5626
Natalija Sedziuviene and Jolita Vveinhardt	
A Knowledge Based Economy and International High-tech Exports. Main Competitors	5639
Risk Assessment and Risk Management of Innovative Activity of the Enterprise Grigory V. Dvas and Yulia A. Dubolazova	5650
Development and Business Support of Innovative Enterprises in the Russian Federation Grigory V. Dvas and Yulia A. Dubolazova	5654
Institutions, Regulations, Controls and Results in the Fisheries Sector of the Republic of Moldova Mihaela Munteanu (PILA) and Silvius Stanciu	5658
A Preliminary Study: Emotional Connection towards E-learning Mobile Application Design for Children Magrizef Gasah and Aslina Baharum	5669
The Role and Importance of State Regulation in the Development of Small and Medium-Sized Businesses Supugalieva Gulnazym and Assiya Marat	5685
Transformational Leadership and Employee Creativity: A Case Study of Romanian Companies Cristian – Liviu VELE	5695
What Role for the European Fiscal Board? A Discussion Radu Şimandan	5704
Implementation of the Banking Union: The Consequences for Poland Elzbieta Kołodziej and Aneta Jarosz-Angowska	5709
Le Dispositif De Formations En Alternance Dans l'Enseignement Supérieur Au Cœur De La Structuration D'un Petit Territoire Insulaire: Les Enseignements Tirés De L'exemplarité Du CFA Universitaire En Région Corse	5719

Analyzing Research Impact via Functional Data Analysis: A Powerful Tool for Scholars, Insiders, and Research Organizations

Fabrizio Maturo, "*G. d' Annunzio*" University of Chieti-Pescara, Department of Management and Business Administration, Viale Pindaro, 65127 Pescara, Italy. f.maturo@unich.it.

Šarka Hošková-Mayerová, Department of Mathematics and Physics, Faculty of Military Technology, University of Defence, Kounicova 65, 66210 Brno, Czech Republic. sarka.hoskova@unob.cz.

Abstract

In recent decades, also due to the development of the Internet and software systems, there has been a substantial increase in electronic publications and the possibility of collecting numerous data to compile statistics on researchers and scientific journals. This has led scientific research to become a real business for many actors involved. In fact, the economic interests on research concern not only researchers but especially publishers, who pursue profit, and scientific organizations dealing with recruiting the best researchers in the worldwide "market". For this reason, in the last decades, there has been a considerable increase of studies looking for the best methods and indicators for analyzing the impact of researchers and scientific journals in the various scientific communities. Most of the indicators proposed in the literature for assessing researchers' impact are very simple synthetic indexes, such as the number of citations, h-index and number of publications. Instead, for journals, the most used indexes are impact factors, SCImago Journal Rank, and h-index. In this research, we propose the use of functional analysis to obtain new advanced statistical indicators starting from the classical bibliometric indexes. Specifically, we will show through an application to real data how to use functional data analysis to add interesting new indicators through the analysis of classical bibliometric indexes.

Keywords: FDA, Research Impact, Research Statistics, Business Analytics, SCImago Journal Rank

Introduction

The 21st century, with the development of internet and electronic publications, has brought the importance of bibliometric indicators to the attention of the international scientific research community [e.g. Meho and Sugimoto, 2008; Jacsò, 2011]. The possibility of collecting and disseminating huge amounts of data related to the impact of research by scholars and scientific journals has led to the intensification of the search for more suitable indexes to measure such phenomena. Indeed, the impact of the research seems to have great importance from an economic point of view for multiple actors [Brzezinski, 2015]. The reputation of researchers today is almost exclusively based on bibliometric indicators such as h-index and the number of citations. The quality of publishing placement of a publication is based on the publisher's bibliometric indicators. The best universities in the world are looking for the best scholars and the best researchers able to attract research funds to their institutions. Universities and even research organizations are perpetually looking for those who can attract new gains and new funding both public and private. Therefore, it is evident that scientific research, unlike last century, has assumed economic goals that were previously very limited. For this reason, when we deal with the statistical analysis of bibliometric indicators, we are involved in real business analytics. This huge amount of data deserves great methodological attention and must be treated with the most sophisticated tools from a mathematical statistical perspective.

To date, there are many databases that collect biometric data concerning scientific research both for researchers and scientific journals. In any case, the most important databases are surely SCOPUS

(https://www.scopus.com/), Web of Science (WOS - https://webofknowledge.com/), and Google Scholar (https://scholar.google.it/). All these databases provide a set of indicators that can be used to assess the impact of scholars' scientific research and the importance of international scientific journals. Many type of indices have been proposed in the literature but the most important are certainly the number of citations, h-index and number of publications for researchers whereas the SCImago Journal Rank, the impact factor (I.F.), and h-index are the most informative for journals.

The h-index is one of the recent indicators in the field of scientometric which was introduced by Jorge Hirsch. It rates a scientist's performance based on his or her career publications, as measured by the lifetime number of citations each article receives. The measurement depends on both quantity (number of publications) and quality (number of citations) of an academic's publications. h-index is considered one the best indicators [e.g. see Bar-Ilan, 2007; Jacsò, 2011] because it is objective and can be extended also to scholarly journal as well as a group of scientists, such as a department or university or country. Exactly, we can say that a scholar with an index of "h" has published "h" papers each of which has been cited in other papers at least "h" times. Another important indicator is the absolute number of citations an author has received. However, some doubt may arise about it given that it is few useful to check the recent productivity of a researcher.

Regarding journals, many indexed are available, but a primary role is played also by the journals' h-index and their impact factor, i.e. a measure reflecting the yearly average number of citations to recent articles published in that journal. Furthermore, a more sophisticated index is the SCImago Journal Rank (SJR), that ranks journals by their "average prestige per article".

Despite these indicators are interesting summary statistics, and some of them also attempt to consider dynamics (e.g. 2-years I.F., 3-years I.F., and 4-years I.F.), they seem to neglect the importance of time evolution. In truth, both for researchers and for scientific journals, it would seem much more interesting to analyze the dynamics and therefore the evolution of these indicators over time rather than analyzing them in the last instant of available time. As the measurement of these indices is repeated over time, they can be analyzed with sophisticated statistical tools such as functional data analysis (FDA). In fact, with this type of analysis we can highlight very interesting aspects that are not captured with other methods [e.g. see Horová and Vopatová, 2011; Hofmann and Hošková-Mayerová, 2016, Talhofer et al., 2015; Maturo et al., 2017, Maturo and Di Battista, 2018; Fortuna and Maturo, 2018; Maturo, 2018; Maturo et al. 2018].

The theory and practice of statistical methods in situations where the available data are functions (instead of real numbers or vectors) is often referred to as FDA. This subject has become increasingly popular from the end of the 1990s and is now a major research field in statistics [Ramsay and Dalzell, 1991; Ramsay and Silverman, 2002; Cuevas, 2014]. Analyzing functional data has had a significant impact on statistical methods and thinking, changing the way in which we display, model and forecast data [e.g. Horová et al., 2012, 2013; Hasilová and Vališ, 2018]. The theoretical and practical developments in FDA are mainly from the last four decades, due to the rapid development of computer recording and storing facilities [Shang, 2013].

FDA [Ramsay and Silverman, 2005; Ferraty and Vieu, 2003, 2006; Aguilera et al., 2011] addresses problems in which the observations are described by functions rather than finite dimensional vectors. The classical statistical method works with data that are observed on units and, in general, they are scalars. However, there are cases in which the observations on units are logically measurable on a real domain [Ramsay et al., 2009]. Therefore, in FDA analysis, it is studied the characteristics of the functions instead of the simple data [Ramsay et al., 2009].

The remainder of this paper is structure as follows. Section 2 presents our material and methods, and thus illustrates the basic concepts of FDA. Section 3 displays a real application of this method to 16 scientific journals. The paper ends with our discussion and conclusions.

Material and Methods

In the literature, many scholars have stressed the numerous reasons for using FDA. For example, Ramsay and Dalzell [1991] underlined that the objective of an analysis can be functional in nature; Ferraty and Vieu [2006] highlighted that sometimes relevant information is included in the derivatives rather than in the data themselves; Cuevas [2014] remarked that, in the context of FDA, unlike time series analyses, no assumptions of stationarity are made, and data can not be sampled at equally spaced time points; and finally, Ramsay and Silverman [2005] emphasized that FDA allows us studying important further sources of pattern and variation among data.

The basic idea of FDA is to deal directly with the function generating the data instead of the sequence of observations, and thus to treat observed data functions as single entities. In real applications, functional data are often observed as a sequence of point data, and thus the function denoted by y = f(x) reduces to record of discrete observations that are denoted by the T pairs $(x_j; y_j)$ where $x \in R$ and y_j are the values of the function computed at the points x_i , j = 1, 2, ..., T [Ramsay et al., 2009].

The first step in FDA is to convert the values y_{i1} , y_{i2} , ..., y_{iT} for each unit i =1, 2, ..., N to a functional form computable at any desired point x. Therefore, we need a flexible method for constructing functions from raw discrete data, which should be able to reproduce any feature that interests us in a function. A functional variable X is just a random variable taking values in a functional space ξ . Thus, a functional data set is just a sample X_1 , ..., X_N (also denoted $X_1(t)$, ..., $X_N(t)$) drawn from a functional variable X. Usually, ξ is assumed to be a normed or seminormed metric space [Ferraty and Vieu, 2006].

Because, in this context, the data are functions, the observed random variables are stochastic processes, i.e., random elements taking values in a function space. Hence, many essential notions and theorems of classical statistics should be extended and adapted to the infinite-dimensional framework of FDA [Cuevas, 2014].

Supposing that the functional data Y(t) is observed through the model $Y(t_i) = X(t_i) + \varepsilon(t_i)$ where the residuals $\varepsilon(t)$ are independent with X(t), we can to get back the original signal X(t) using a linear smoother [Ramsay et al., 2009]:

$$\widehat{X}(t_i) = \sum_{i=1}^n s_i(t_i) Y(t_i) \Rightarrow \widehat{X} = SY$$
⁽¹⁾

where $s_i(t_i)$ is the weight that the point t_i gives to the point t_i .

In the literature, many methods have been proposed to estimate the functional datum. However, the most common adopted criteria are the b-spline approximation, the Fourier basis approximation, the kernel smoothing, and the functional principal component analysis (FPCA). In this study, we focus on the b-spline approximation and FPCA.

The most used method for representing functions is the finite representation in a fixed basis [Ramsay and Silverman, 2005]. Let $X(t) \in L_2$. A basis function system is a set of K known functions $\phi_j(t)$, that are linearly independent of each other and can be extended to include any number K in the system. Thus, a function X(t) can be constructed as a linear combination of these basis functions:

$$X(t) = \sum_{j=1}^{K} c_j \phi_j(t)$$
⁽²⁾

where cj is the vector of coefficient defining the linear combination and $\varphi_j(t)$ is the vector of basis functions. Once we have the approximation, we obtain the observed residual series:

$$\varepsilon_{i}(t) = X_{i}(t) - \hat{X}_{i}(t)$$
(3)

from which we get a standard measure of quality of fit for an individual series [see Ramsay and Silverman, 2005; Ramsay et al., 2009].

$$s_i^2 = \frac{1}{n-K} \sum_{j=1}^n \epsilon_i (t_j)^2 \tag{4}$$

There are many different types of basis functions, i.e. Fourier basis that are useful to represent periodic functions; b-splines that are sets of polynomials (of order m) defined in subintervals constructed in such a way that in the border of the subintervals the polynomials coincide (up to m 2 derivative); wavelets that are good in case the grid is a power of 2; and polynomials.

Another interesting method for representing functions is the functional principal component decomposition [Cardot et al., 1999; Ramsay and Silverman, 2005; Ferraty and Vieu, 2006; Aguilera et al., 2011; Febrero-Bande and de la Fuente, 2012; Escabias et al., 2014]. It allows us displaying the functional in a few components. Thus, the functional data can be rewritten as a decomposition in an orthonormal basis by maximizing the variance of X(t):

$$\widehat{X}_{i}(t) = \sum_{i=1}^{K} f_{ik} \xi_{k}(t)$$
(5)

where $f_{i,k}$ is the score of the generic FPC ξ_k for the generic function X_i (i = 1, 2, ..., n).

The advantage of PCA is that it finds a lower-dimensional representation, while preserving the maximum amount of information from the original data. In the functional context, in the point cloud space, FPCA looks for finding the direction vector with greatest population variation, in the sense of maximizing the variance of the data projected onto the vector. This direction is found by either an eigenvalue analysis of the covariance matrix, or by a singular value decomposition of the data matrix [Zhao et al., 2004].

Starting from the representation of functions, a plethora of classical statistical concepts have been adapted to the FDA context, e.g. functional mean, functional variance, functional covariance, functional distance, functional clustering, functional regression, and many others [e.g. see Ramsay and Silverman, 2005; Ferraty and Vieu, 2006; Aguilera et al., 2011; Febrero-Bande and de la Fuente, 2012; Escabias et al., 2014; Di Battista et al., 2016a,b].

However, a complete dissemination of these statistical methods in a functional context is not the aim of these paper. Hence, we concentrate on the application and possible development of FDA in the framework of business statistics, specifically on research analytics.

Application and Results

As suggested in the introduction, our idea is to extend the FDA to the analysis of research data, and therefore to the study of statistics of scientific journals and researchers. We could focus on many indices and study them over time with the FDA approach, e.g. h-index, number of citations, impact factor, SNIP, number of views, and many others. However, in this context, we will limit ourselves to providing an FDA application on the analysis of SCImago Journal Rank (SJR indicator), being aware that the study can also be extended to researchers and other indicators for scientific journals.

"The SJR is a size-independent prestige indicator that ranks journals by their average prestige per article". "It is based on the idea that all citations are not created equal. SJR is a measure of scientific

influence of journals that accounts on both the number of citations received by a journal and the importance or prestige of the journals where such citations come from. It measures the scientific influence of the average article in a journal, it expresses how central to the global scientific discussion an average article of the journal is (http://www.scimagojr.com/)". The SJR indicator is a free journal metric which provides an alternative to the impact factor.

Our sample is composed of 16 scientific journals (randomly selected) belonging to the areas of "applied mathematics" and "decision science". The data are gathered from the above website that shows many information about the scientific journals indexed by the SCOPUS database. In our study, we focus on the values of SJR for 11 years, from 2006 to 2016.

Table 1 shows the data of the index SJR over 11 years for the 16 scientific journals. Figures 1and 2 illustrate the SJR and the smoothed version (see Equation 2) of the functions over time. We observe that, in our sample, the Journal of the American Mathematical Society is the most important according to the SJR for the whole period whereas the other journals have different trends over time. Assessing the impact of journals according to scalar measures, e.g. the value of SJR in 2016, strongly limits the information about the trend and its variability over time. As suggested by many scholars, the objective of an analysis can be functional in nature [Ramsay and Dalzell, 1991] as in this framework; moreover, sometimes derivatives are more informative than the function themselves and give relevant information about phenomena [Ferraty and Vieu, 2006].

Table 1: The full name of the journal are: Organizational Research Methods, Structural Equation Modeling, Journal of Behavioral Decision Making, International Journal of Management Reviews, Computational and Mathematical Organization Theory, Theory and Decision, Annals of Operations Research, Journal of Sport Management, Ecological Indicators, Journal of the American Mathematical Society, Communications on Pure and Applied Mathematics, IEEE Transactions on Fuzzy Systems, Biometrika, Journal of Econometrics, SIAM Journal on Mathematical Analysis, Biometrics.

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
1.ORM	1.38	2.74	3.24	3.60	4.29	4.75	4.85	5.56	5.44	5.96	5.64
2.SEM	1.47	2.29	2.81	2.75	3.39	2.02	2.57	2.64	2.70	2.29	2.57
3.JBDM	1.22	1.00	1.21	1.11	0.90	1.45	1.09	1.79	1.90	1.91	1.82
4.IJMR	0.59	1.51	1.42	1.18	1.67	1.73	2.39	2.58	2.18	2.58	3.36
5.CMOT	0.17	0.46	0.58	0.46	0.26	0.21	0.36	0.34	0.43	0.27	0.37
6.TD	0.22	0.31	0.63	0.73	0.99	0.66	0.79	1.03	1.13	0.82	0.53
7.AOR	0.66	1.16	0.88	0.94	0.86	0.89	1.06	1.26	0.97	1.04	1.01
8.JSM	0.33	0.28	0.52	0.62	0.79	0.86	0.76	0.89	0.96	0.73	1.09
9.ECOLIND	0.68	0.77	0.91	1.05	1.24	1.21	1.26	1.35	1.46	1.48	1.31
10.JAMS	6.97	5.38	7.22	6.20	6.71	7.12	7.92	8.63	7.20	6.75	9.99
11.CPAM	3.81	2.85	4.29	3.19	3.76	3.63	4.51	4.12	5.11	3.96	4.18
12.TFS	1.95	2.04	2.81	2.27	1.73	2.95	3.24	3.64	4.38	4.75	3.78
13.Bio1	2.64	3.07	3.24	3.50	3.99	3.35	3.48	4.36	3.88	2.64	2.92
14.JE	3.72	4.16	2.94	4.24	5.05	4.33	5.22	4.58	4.33	3.82	3.10
15.JMA	1.63	1.88	1.96	2.31	2.29	2.08	2.01	1.92	2.08	2.08	2.28
16.Bio2	1.70	1.80	2.22	2.18	2.10	2.13	1.72	2.07	2.24	2.00	1.63

Effectively, in this context, the value of SJR, in a single year, is few interesting. Suppose to deal with a new scientific journal; its impact is certainly lower than those of the existing journals but derivatives could preliminarily underline future trends and detect journals with high potentiality. In fact, the first derivative shows if a function is increasing or decreasing, but also how much it is increasing or decreasing (velocity). While the first derivative can tell us if the function is increasing or decreasing, the second derivative tells us if the first derivative is increasing or decreasing. Thus, the second derivative is

a measure if acceleration in increasing or decreasing. These simple tools can help detecting early signals of declining or increasing of scientific journals' conditions better that the simple values of the functions or the scalar values of SJR in a year.

Figures 3 and 4 display the first and second derivative of SJR over time. The former highlights interesting additional information; for example, focusing on ORM, we observe that its first derivative is always decreasing over time; this suggests that this journal could have reached its maximum and maybe is going to face a period of decline or steady. Regarding Journal of Econometrics, from 2012 onwards, the value of the first derivative is always negative suggesting a slow continuous decline in its SJR. Concerning, Journal of the American Mathematical Society, despite its SJR is the highest in 2016, the first derivative shows that it is going towards an additional increase. The second derivative underlines the acceleration of SJR's curves. Thus, it is very sensitive to changes in first derivative and useful to detect early signs of change of the indicator SJR. As an example, we could note that, from 2008, IEEE Transactions on Fuzzy Systems has suffered a strong acceleration.

Figure 5 illustrates the functional principal components decomposition (Equation 5). The first two FPCs explains 96.67% of the total variability. The first FPC mainly detects the second part of the domain, i.e. from the 7-th year (2012) to 2016. The second one explains better the first six years, i.e. the first part of the domain (2006- 2011). The biplot graphs allows us interpreting the condition of the scientific journals according to the first two FPCs. Referring to the numbers of Figure 1, we can observe that the journal n. 10 (Journal of the American Mathematical Society) is highly correlated with the first FPC. Moreover, the journal n. 12, has a low positive correlation with the first FPC and a negative correlation with the second FPC; this means that IEEE Transactions on Fuzzy Systems had not a very high SJR from 2006 to 2012, but in the following periods, it has strongly improved its importance. The distance between IEEE Transactions on Fuzzy Systems and Journal of the American Society in the biplot graphs detects that, considering the whole period, the two journals are very different. Contrary, journals that are close in the biplot graph, are characterized by similar shapes according to both the two FPCs. For example, Ecological Indicators (n.9) and Journal of Sports Management (n.8) present very comparable trends over time. Following these reasonings, journals metrics may be easily compared considering the whole period.

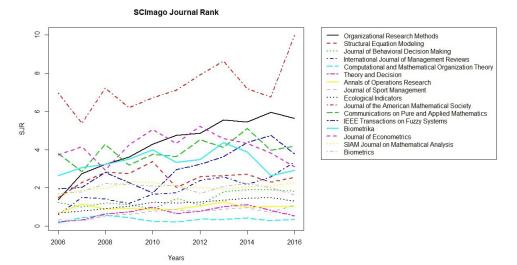
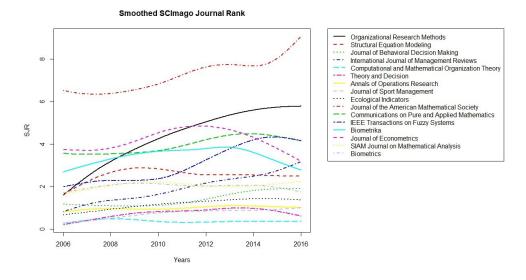


Fig. 1: SJR over 11 years for the 16 scientific journals.





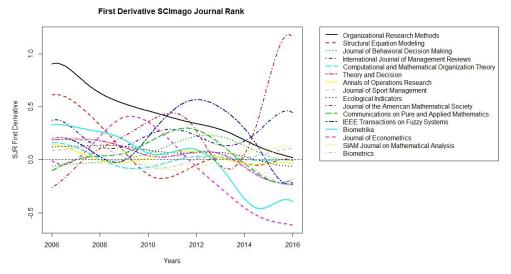
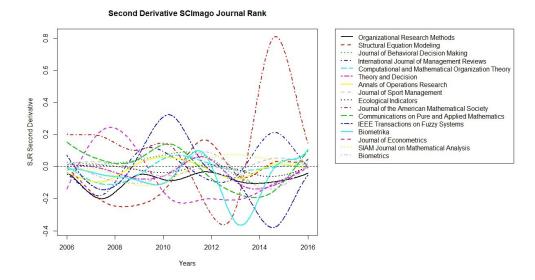
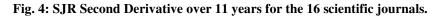


Fig. 3: SJR First Derivative over 11 years for the 16 scientific journals.





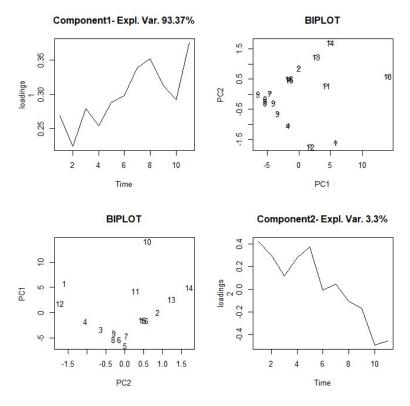


Fig. 5: First two functional principal components.

Discussion and Conclusions

Due to the development of the internet and electronic publications, the impact assessment of research has also undergone significant changes. Some indices have become daily used to assess the quality and quantity of research of scholars and scientific journals. The only limit that these indicators present is that too often they are considered in the individual time instants and are not treated considering their trends. This research proposes to study the classical bibliometric indexes by exploiting functional data analysis and its additional insights.

Due to its practical advantages, FDA has received considerable attention in diverse areas of application, such as the analysis of price dynamics in online auctions, agricultural sciences, behavioral sciences, climatic variation forecasting, climatology, data mining, demographic forecasting, electronic commerce research, medical research, and many other. To the best of our knowledge, this is the first article proposing this approach for assessing research impact.

In this paper, we have suggested an additional tool to measure and compare to impact of the SJR indices of different journals using a real dataset gathered from SCIMAGO. This real application is an example of how to adopt FDA for research assessment purposes; however, we have limited to comment SJR focusing only on the impact of scientific journals. Clearly, this method may consider also other indicators such as Impact Factor (I.F.), Source Normalized Impact factor (SNIP), h-index, total number of citations, and many other journal's metrics. Naturally, this approach could be extended to scholars, and thus to the trend of the number of received citations, authors' h-index, the number of visits to papers and authors' personal webpages, and other similar statistics.

From a methodological perspective, this study presents the original idea to improve existing metrics for research analytics via the use of derivatives and functional principal component decomposition; however, many other statistical techniques based on FDA could be adopted in this framework, e.g. functional clustering, prediction, functional regression, functional analysis of variance, and on so on.

Therefore, starting from this study, many additional tools for scholars, practitioners, insiders, and businessmen involved in activities related to scientific research, may be developed.

Acknowledgement

The work of second author presented in this paper was supported within the project " (Project code DZRO 217) by the Ministry of Defence the Czech Republic.

References

Aguilera, A., Aguilera-Morillo, M. C., Escabias, M. and Valderrama, M. (2011), Penalized spline approaches for functional principal component logit regression, *in* 'Contributions to Statistics', Physica-Verlag HD, pp. 1–7.

Bar-Ilan, J. (2007), 'Which h-index? - a comparison of WoS, scopus and google scholar', *Scientometrics* 74(2), 257–271.

Brzezinski, M. (2015), 'Power laws in citation distributions: evidence from scopus', *Scientometrics* 103(1), 213–228.

Cardot, H., Ferraty, F. and Sarda, P. (1999), 'Functional linear model', *Statistics & Probability Letters* 45(1), 11–22.

Cuevas, A. (2014), 'A partial overview of the theory of statistics with functional data', *Journal of Statistical Planning and Inference* 147, 1–23.

Di Battista, T., Fortuna, F. and Maturo, F. (2016*a*), 'Environmental monitoring through functional biodiversity tools', *Ecological Indicators* 60, 237–247.

Di Battista, T., Fortuna, F. and Maturo, F. (2016*b*), 'Parametric functional analysis of variance for fish biodiversity assessment', *Journal of Environmental Informatics* pp. 101–109.

Escabias, M., Aguilera, A. M. and Aguilera-Morillo, M. C. (2014), 'Functional PCA and base-line logit models', *Journal of Classification* 31(3), 296–324.

Febrero-Bande, M. and de la Fuente, M. (2012), 'Statistical computing in functional data analysis: The r package fda.usc', *Journal of Statistical Software, Articles* 51(4), 1–28.

Ferraty, F. (2011), *Recent Advances in Functional Data Analysis and Related Topics*, Physica-Verlag HD.

Ferraty, F. and Vieu, P. (2003), 'Curves discrimination: a nonparametric functional approach', *Computational Statistics & Data Analysis* 44(1-2), 161–173.

Ferraty, F. and Vieu, P. (2006), Nonparametric Functional Data Analysis, Springer New York.

Fortuna, F., and Maturo, F. (2018). K-means clustering of item characteristic curves and item information curves via functional principal component analysis. *Quality & Quantity*. doi:10.1007/s11135-018-0724-7

Hasilová, K. and Valis, D. (2018), 'Non-parametric estimates of the first hitting time of li-ion battery', *Measurement* 113, pp. 82–91.

Hofmann, A. and Hošková-Mayerová, Š. (2016), Development of applications in the analysis of the natural environment, *in* 'APLIMAT 2016 - 15th Conference on Applied Mathematics 2016, Proceedings', pp. 467–481.

Horová, I., Koláček, J. and Vopatová, K. (2012), 'Visualization and bandwidth matrix choice', *Communications in Statistics - Theory and Methods* 41(4), 759–777.

Horová, I., Koláček, J. and Vopatová, K. (2013), 'Full bandwidth matrix selectors for gradient kernel density estimate', *Computational Statistics & Data Analysis* 57(1), 364–376.

Horová, I. and Vopatová, K. (2011), Kernel density gradient estimate, *in* 'Contributions to Statistics', Physica-Verlag HD, pp. 177–182.

Jacsò, P. (2011), 'The h-index, h-core citation rate and the bibliometric profile of the scopus database', *Online Information Review* 35(3), 492–501.

Maturo, F. and Di Battista, T. (2018), 'A functional approach to hill's numbers for assessing changes in species variety of ecological communities over time', *Ecological Indicators* 84(C), 70 - 81.

Maturo, F., (2018). Unsupervised classification of ecological communities ranked according to their biodiversity patterns via a functional principal component decomposition of Hill's numbers integral functions. *Ecological Indicators*, 90, pp.305–315. Available at: http://dx.doi.org/10.1016/j.ecolind.2018.03.013.

Maturo, F., Migliori, S. and Paolone, F. (2017), *Do Institutional or Foreign Shareholders Influence National Board Diversity? Assessing Board Diversity Through Functional Data Analysis*, Springer International Publishing, Cham, pp. 199–217.

Maturo, F., Migliori, S., and Paolone, F. (2018). Measuring and monitoring diversity in organizations through functional instruments with an application to ethnic workforce diversity of the U.S. Federal Agencies. *Computational and Mathematical Organization Theory*. doi:10.1007/s10588-018-9267-7

Meho, L. I. and Sugimoto, C. R. (2008), 'Mapping the intellectual impact of library and information science research through citations: A tale of two databases - scopus and web of science', *Proceedings of the American Society for Information Science and Technology* 44(1), 1–7.

Ramsay, J. and Dalzell, C. (1991), 'Some tools for functional data analysis', *Journal of the Royal Statistical Society. Series B: Methodological* 53(3).

Ramsay, J., Hooker, G. and Graves, S. (2009), Introduction to functional data analysis, *in* 'Functional Data Analysis with R and MATLAB', Springer New York, pp. 1–19.

Ramsay, J. O. and Silverman, B. W., eds (2002), *Applied Functional Data Analysis: Methods and Case Studies*, Springer New York.

Ramsay, J. and Silverman, B. (2005), Functional Data Analysis, 2nd edn, Springer, New York.

Talhofer, V., Kovarik, V., Rybansky, M., Hofmann, A., Hubacek, M. and Hošková-Mayerová, Š. (2015), Terrain analysis for armed forces, Brus J., Vondrakova A., Vozenilek V. (eds), *Modern Trends in Cartography. Lecture Notes in Geoinformation and Cartography.* Springer, Cham., pp 519-532.

Zhao, X., Marron, J. and Wells, M. (2004), 'The functional data analysis view of longi- tudinal data', *Statistica Sinica* 14(3), 789–808.